



COUNCIL

Agenda and Reports

for the meeting on

Tuesday, 10 December 2024

at 6.00 pm

in the Council Chamber, Adelaide Town Hall

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Our Adelaide.
Bold.
Aspirational.
Innovative.

Members – The Right Honourable the Lord Mayor, Dr Jane Lomax-Smith (Presiding Member)
Deputy Lord Mayor, Councillor Snape
Councillors Abrahamzadeh, Couros, Davis, Elliott, Giles, Hou, Li, Martin, Noon and Dr Siebentritt

Agenda

Item	Pages
1. Acknowledgement of Country	
The Lord Mayor will state:	
‘Council acknowledges that we are meeting on traditional Country of the Kaurna people of the Adelaide Plains and pays respect to Elders past and present. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kaurna people living today.	
And we also extend that respect to other Aboriginal Language Groups and other First Nations who are present today.’	
2. Acknowledgement of Colonel William Light	
The Lord Mayor will state:	
‘The Council acknowledges the vision of Colonel William Light in determining the site for Adelaide and the design of the City with its six squares and surrounding belt of continuous Park Lands which is recognised on the National Heritage List as one of the greatest examples of Australia’s planning heritage.’	
3. Prayer	
The Lord Mayor will state:	
‘We pray for wisdom, courage, empathy, understanding and guidance in the decisions that we make, whilst seeking and respecting the opinions of others.’	
4. Pledge	
The Lord Mayor will state:	
‘May we in this meeting speak honestly, listen attentively, think clearly and decide wisely for the good governance of the City of Adelaide and the wellbeing of those we serve.’	
5. Memorial Silence	
The Lord Mayor will ask all present to stand in silence in memory of those who gave their lives in defence of their Country, at sea, on land and in the air.	
6. Apologies and Leave of Absence	
Apology -	
Councillor Hou	
On Leave –	
Councillor Couros	

7. Confirmation of Minutes - 26 November 2024

That the Minutes of the meeting of the Council held on 26 November 2024, be taken as read and be confirmed as an accurate record of proceedings.

View public [26 November 2024 Minutes](#).

8. Declaration of Conflict of Interest

9. Deputations

Granted at time of Agenda Publication – 5/12/2024

9.1 Deputation - Mr Tom McLean - Parklets

10. Petitions

Nil

Recommendation/Advice from Committee/s

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19. Motions without Notice

20. Questions on Notice

20.1 Councillor Martin - QoN - Parking Infringement Report 113

21. Questions without Notice

22. Exclusion of the Public 114 - 117

In accordance with sections 90(2),(3) and (7) of the *Local Government Act 1999 (SA)* Council will consider whether to discuss in confidence the reports contained within section 23 and 24 of this Agenda.

Confidential Recommendation/Advice from Committee/s

23. Confidential Recommendation of the City Community Services and Culture Committee - 3 December 2024 [s 90(3) (o)] 118 - 151

24. Confidential Reports for Council (Chief Executive Officer's Reports)

24.1 Leasing Matter [S90(3) (i)] 152 - 163

24.2 Adelaide Aquatic Centre Redevelopment Update [S90(3) (b), (d), (j)] 164 - 193

25. Closure

Advice of Kadaltilla / Adelaide Park Lands Authority

Tuesday, 10 December 2024
Council

Strategic Alignment - Our Corporation

Program Contact:
Kathryn Goldy, Acting Manager
Governance

Public

Approving Officer:
Anthony Spartalis, Chief
Operating Officer

EXECUTIVE SUMMARY

Kadaltilla / Adelaide Park Lands Authority (Kadaltilla) is the principal advisor to both the Council and the State Government on the protection, management, enhancement and promotion of the Adelaide Park Lands.

This report presents the advice from Kadaltilla in response to Board deliberations at its meeting held on 28 November 2024 on the following matters:

- Kadaltilla Strategic Plan and Budget Processes 2025/2026.
- Adelaide Archery Club – Park Lands Lease Agreement – Exemption to EOI.
- Kadaltilla / Adelaide Park Lands Authority 2025 Meeting Dates.
- North Adelaide Railway Station.
- Kadaltilla 2024 Community Forum Consultation Summary.

RECOMMENDATION

THAT COUNCIL

1. Notes the advice of the Kadaltilla / Adelaide Park Lands Authority from the meeting of the Board held on 28 November 2024, contained in Item 11 on the Agenda for the meeting of the Council held on 10 December 2024 in relation to:
 - 1.1 Kadaltilla Strategic Plan and Budget Processes 2025/2026.
 - 1.2 Adelaide Archery Club – Park Lands Lease Agreement – Exemption to EOI.
 - 1.3 Kadaltilla / Adelaide Park Lands Authority 2025 Meeting Dates.
 - 1.4 North Adelaide Railway Station.
 - 1.5 Kadaltilla 2024 Community Forum Consultation Summary.

DISCUSSION

1. Kadaltilla met on 28 November 2024, deliberating on the following matters:

- 1.1 Item 6.1 - Kadaltilla Strategic Plan and Budget Processes 2025/2026.
- 1.2 Item 6.2 - Adelaide Archery Club – Park Lands Lease Agreement – Exemption to EOI.
- 1.3 Item 6.3 - Kadaltilla / Adelaide Park Lands Authority 2025 Meeting Dates.
- 1.4 Item 7.1 - North Adelaide Railway Station.
- 1.5 Item 7.2 - Kadaltilla 2024 Community Forum Consultation Summary

The Agenda and Minutes for the Kadaltilla Board meeting can be viewed [here](#)

2. Kadaltilla resolved as follows in relation to:

2.1 Item 6.1 - Kadaltilla Strategic Plan and Budget Processes 2025/2026

THAT THE KADALTILLA / ADELAIDE PARK LANDS AUTHORITY ADVISES THE STATE GOVERNMENT AND COUNCIL:

That the Kadaltilla / Adelaide Park Lands Authority:

1. Supports the provision of the following funding recommendations through the City of Adelaide and the State Government for initiatives in the Kadaltilla Strategic Plan 2023-28, as follows:
 - 1.1. Delivery of the Victoria Park / Pakapakanthi Master Plan
 - 1.2. Delivery of the Whitmore Square / Iparrityi Master Plan (Stage 2)
 - 1.3. Detailed design for the Light Square Master Plan
 - 1.4. Climate Impact Assessment of the Adelaide Park Lands
 - 1.5. Master Planning of Helen Mayo Park.
 - 1.6. UNESCO World Heritage Tentative List Submission and State Heritage Listing
 - 1.7. Value assessment of the Adelaide Park Lands (including economic, environmental and cultural significance)
 - 1.8. Bonython Park/Tulya Wardli (Park 27C) Master Plan.
2. Supports a funding allocation of \$15,000 in 2025/26 to support marketing activities for Kadaltilla.
3. Authorises the Presiding Member of Kadaltilla, or delegate, to write to the Minister for Planning advising of Kadaltilla's budget recommendations in 2025/26.

2.2 Item 6.2 - Adelaide Archery Club – Park Lands Lease Agreement – Exemption to EOI

THAT THE KADALTILLA / ADELAIDE PARK LANDS AUTHORITY ADVISES COUNCIL:

That the Kadaltilla / Adelaide Park Lands Authority:

1. Endorses the Chief Executive Officer to enter into lease negotiations for a five-year (1 October 2025 to 30 September 2030) Park Lands Community Lease Agreement with the Adelaide Archery Club (Lessee) for the community building and playing fields located in Bullrush Park / Warnpangga (Park 10).
2. Endorses the exemption of the Adelaide Archery Club, from the requirement to undertake an Expression of Interest process in accordance with section 13.1 of the Adelaide Park Lands Leasing and Licencing Policy 2016.

2.3 Item 6.3 - Kadaltilla / Adelaide Park Lands Authority 2025 Meeting Dates

THAT THE KADALTILLA / ADELAIDE PARK LANDS AUTHORITY ADVISES THE STATE GOVERNMENT AND COUNCIL:

That the Kadaltilla / Adelaide Park Lands Authority:

1. Approves to meet at 4:30 pm in the Colonel Light Room, Adelaide Town Hall, on the following dates in 2025:
Thursday, 27 February

Thursday, 27 March

Wednesday, 30 April

Thursday, 22 May

Thursday, 26 June

Thursday, 17 July

Thursday, 28 August

Thursday, 18 September

Thursday, 23 October

Thursday, 27 November

2. Authorises the City of Adelaide Chief Executive Officer (or delegate) after liaison with the Presiding Member (or Deputy Presiding Member if the former is absent), to vary meeting dates, meeting times and meeting place as required (within the provisions of the Charter of the Kadaltilla / Adelaide Park Lands Authority).

2.4 Item 7.1 - North Adelaide Railway Station

THAT THE KADALTILLA / ADELAIDE PARK LANDS AUTHORITY ADVISES COUNCIL:

That the Kadaltilla / Adelaide Park Lands Authority:

1. Notes the tenancy status of the North Adelaide Railway Station in Possum Park / Pirtawardli (Park 1) and the proposed approaches to activating the premises in the short and long term.
2. Notes concerns expressed in a Deputation to Kadaltilla.

2.5 Item 7.2 - Kadaltilla 2024 Community Forum Consultation Summary

THAT THE KADALTILLA / ADELAIDE PARK LANDS AUTHORITY ADVISES THE STATE GOVERNMENT AND COUNCIL:

That the Kadaltilla / Adelaide Park Lands Authority:

1. Notes the 2024 Kadaltilla Annual Community Forum Posters as Attachment A to Item 7.2 on the Agenda for the meeting of the Board of Kadaltilla / Adelaide Park Lands Authority held on 28 November 2024.
2. Notes the summary of the 2024 Kadaltilla Annual Community Forum as Attachment B to Item 7.2 on the Agenda for the meeting of the Board of Kadaltilla / Adelaide Park Lands Authority held on 28 November 2024.

DATA AND SUPPORTING INFORMATION

Link 1 - [Agenda for Kadaltilla / Adelaide Park Lands Authority on Thursday, 28th November, 2024, 4.30 pm](#)

ATTACHMENTS

Nil

- END OF REPORT -

Recommendation of the CEO Performance Review Panel

Tuesday, 10 December 2024
Council

Strategic Alignment - Our Corporation

Program Contact:
Kathryn Goldy, Acting Manager
Governance

Public

Approving Officer:
Anthony Spartalis, Chief
Operating Officer

EXECUTIVE SUMMARY

The CEO Performance Review Panel considered the following item at its meeting held on 2 December 2024 and resolved to present to Council the following recommendation for Council determination:

- Item 4.1 – 2024/25 Q1 KPI Progress Report

RECOMMENDATION

THAT COUNCIL

1. **Recommendation 1 – Item 4.1 – 2024/25 Q1 KPI Progress Report**

THAT COUNCIL

1. Receives and notes the KPI progress report, Attachment A to Item 4.1 on the Agenda for the meeting of the CEO Performance Review Panel held on 2 December 2024, outlining progress against the Chief Executive Officer's endorsed 2024/25 Key Performance Indicators.
-

DISCUSSION

1. The CEO Performance Review panel met on Monday 2 December 2024. The agenda with reports can be viewed [here](#). The following items were considered:
 - 1.1. Item 4.1 – 2024/25 Q1 KPI Progress Report
 - 1.2. Item 4.2 – CEO Performance Review Panel Meeting Dates
2. Where the resolution of the Panel differs from the recommendation published in the Panel agenda, the Panel’s recommendation to the Council is listed first with the original recommendation provided in grey and italics.
3. The following matters were the subject of deliberation:
 - 3.1. Item 4.1 – 2024/25 Q1 KPI Progress Report

THAT THE CEO PERFORMANCE REVIEW PANEL RECOMMENDS TO COUNCIL
THAT COUNCIL

 1. Receives and notes the KPI progress report, Attachment A to Item 4.1 on the Agenda for the meeting of the CEO Performance Review Panel held on 2 December 2024, outlining progress against the Chief Executive Officer’s endorsed 2024/25 Key Performance Indicators.

For ease, Attachment A relating to Recommendation 1, Item 4.1, has been included at the end of this recommendation report.
 - 3.2. Item 4.2 – CEO Performance Review Panel Meeting Dates

THAT THE CEO PERFORMANCE REVIEW PANEL

 1. Notes that for 2025 the following meeting dates of Monday 3 March 2025 and Monday 2 June 2025 were approved on 24 January 2024.
 2. Approves the following meeting dates and times for 2025:
 - 2.1. Monday 1 September 2025, 3.00pm to 5.00pm; and
 - 2.2. Monday 1 December 2025, 3.00pm to 5.00pm.





DATA AND SUPPORTING INFORMATION


Link 1 – CEO Performance Review Panel Agenda – 2 December 2024

ATTACHMENTS



- END OF REPORT -

2024/25 – Chief Executive Officer KPIs

KRA – LEADERSHIP AND STRATEGIC PLAN DELIVERY					
Responsibilities as per CEO Position Description	KPIs	Timeline	Progress	Status	Portfolio Responsible
<ul style="list-style-type: none"> Working collaboratively with Council in the development, communication, and implementation of the Strategic Plan, and providing regular reporting to Council on progress against the Plan. Managing the strategic planning process and assessing performance against the Strategic Plan. 	<ul style="list-style-type: none"> Implement Year 1 Strategic Plan actions from adopted City of Adelaide Strategies <ul style="list-style-type: none"> Housing Homelessness Integrated Climate (ICS) Economic Development (EDS) 	30 June 2025		In progress <ul style="list-style-type: none"> City Plan – Adelaide 2036 endorsed by Council 10/9/2024. Economic Development Strategy endorsed by Council 10/9/2024. Integrated Climate Strategy Reporting Framework to support the delivery and monitoring of the ICS noted by Council 8/10/2024. 	City Shaping
<ul style="list-style-type: none"> Ensuring the development of annual business plans and budgets that support the delivery of the Strategic Plan. 	<ul style="list-style-type: none"> Deliver all key objectives in Council's 2024/25 Business Plan and Budget <ul style="list-style-type: none"> All key Objectives delivered by end June 2025. Budgeted operating result delivered. 	30 June 2025		In progress <ul style="list-style-type: none"> Q1 Progress Report approved by Council 26/11/24. <ul style="list-style-type: none"> Operating Surplus \$4.907m. Capital Expenditure \$17.063m. Net Cash Surplus \$27.782m. Strategic Projects Completed - 2. Capital Projects Completed - 27. 	Corporate Services
<ul style="list-style-type: none"> Providing timely strategic advice and recommendations to Council on policy matters, issues and proposals affecting the future development and position of the City of Adelaide. 	<ul style="list-style-type: none"> Develop an Integrated Transport Strategy <ul style="list-style-type: none"> Presented to Council by end April 2025. 	30 April 2025		In progress <ul style="list-style-type: none"> Workshop to provide overview of development of proposed Strategy at Infrastructure and Public Works Committee 17/9/24. Discussion paper documents for Stage 1 community and stakeholder engagement endorsed by Council 22/10/24. 	City Services
	<ul style="list-style-type: none"> Deliver the Adaptive Re-use City Housing Initiative <ul style="list-style-type: none"> Identification of building stock suitable for adaptive reuse by March 2025. 	31 March 2025		In progress <ul style="list-style-type: none"> Official Launch of ARCHI scheme 29/7/24. 2024/25 ARCHI Incentive Grant funding \$250,000. ARCHI Incentive Scheme: <ul style="list-style-type: none"> Enquiries = 9 Applications sent = 3 Applications received = nil. 	City Shaping

KRA – FINANCIAL AND RISK MANAGEMENT					
Responsibilities as per CEO Position Description	KPIs	Timeline	Progress	Status	Portfolio Responsible
<ul style="list-style-type: none"> Ensuring annual and long-term financial plans are developed, monitored, and controlled. Developing and maintaining financial capability to enable the organisation to discharge its statutory functions and to realise human and capital resources for maximum benefit to the community. Organising and managing funding requirements and account for the proper receipt of all monies. Ensuring the appropriate governance and compliance frameworks are in place, particularly in terms of the <i>Independent Commissioner Against Corruption Act 2012</i>. Managing, maintaining, and maximising Council assets and resources. Ensuring all commercial activities of Council are in line with community service obligations and have clearly defined financial goals (including rate of return on assets) whilst meeting Council’s sustainability objectives. 	<ul style="list-style-type: none"> Update the Council’s Long-Term Financial Plan including the assumptions and parameters <ul style="list-style-type: none"> Presented to Council by end October 2024. 	31 October 2024		Significantly Progressed <ul style="list-style-type: none"> Assumptions and parameters received and noted by Audit and Risk Committee Workshop 9/8/24. Assumptions and parameters to develop 2024/25 Long Term Financial Plan approved by Council 27/8/24. Draft 2024/25-2033/34 Long Term Financial Plan approved for public consultation by Council 24/9/24. Draft 2024/2025 – 2033/34 Long Term Financial Plan and Draft 2024/25 CEO Financial Sustainability Report noted by Audit and Risk Committee 27/9/24. 2024/2025 – 2033/34 Long Term Financial Plan Adopted by Council 22/10/24. 	Corporate Services

2024/25 – Chief Executive Officer KPIs

KRA – OPERATIONAL AND PROJECT DELIVERY					
Responsibilities as per CEO Position Description	KPIs	Timeline	Progress	Status	Portfolio Responsible
<ul style="list-style-type: none"> Ensuring Capital Works projects and Asset Renewal programs and projects are on track and within committed budgets. 	<ul style="list-style-type: none"> Deliver Council's Asset Renewal Works Program <ul style="list-style-type: none"> Adopted by Council as part of the 2024/25 Business Plan and Budget. Asset Renewal Funding Ratio of 92.5%. <i>The Asset Renewal Funding Ratio indicates whether Council is renewing or replacing existing assets at a rate of consumption.</i> 	30 June 2024		In Progress <ul style="list-style-type: none"> Adopted by Council 25/6/24 \$56.022m. The total spend for renewal projects to the end of September 2024 \$7.529m with contracted expenditure of \$14.395m. 19 Renewal projects achieved practical completion during Q1. Forecast Asset Renewal Funding Ratio of 92.5% as at Q1. 	City Services
	<ul style="list-style-type: none"> Deliver Council's Major / New and Upgrade Works Program <ul style="list-style-type: none"> Adopted by Council as part of the 2024/25 Business Plan and Budget. 			In Progress <ul style="list-style-type: none"> Adopted by Council 25/6/24 \$56.809m. The total spend for New and Significant Upgrade projects to the end of September 2024 was \$9.534m with contracted expenditure of \$7.075m. 8 New and Significant Upgrade projects achieved practical completion during Q1. 	City Services

KRA – ORGANISATIONAL HEALTH (Including Innovation and Service Improvement)					
Responsibilities as per CEO Position Description	KPIs	Timeline	Progress	Status	Portfolio Responsible
<ul style="list-style-type: none"> Embracing and driving a culture that encourages employee engagement and promotes accountability, initiative, creativity, diversity, transparency, and the organisation's values through coaching, mentoring and empowering direct reports, having performance conversations and ensuring an effective balance of people leadership and management competencies. Measuring staff and customer engagement and experience along with financial and governance indicators. Ensuring best practice human resource management strategies are implemented. Ensuring the organisational structure and human resources remain relevant to the strategic goals of the organisation through effective recruitment, retention, and performance management strategies. Ensuring an effective industrial relations system for all Council employees is in place and maintained, which is compliant with relevant legislation. Ensuring processes and procedures are in place that maintain a workplace free from discrimination, bullying and harassment. Driving a high level of innovation and continuous improvement initiatives are implemented and the benefit realised and measured. 	<ul style="list-style-type: none"> Progress Organisational Culture Survey to establish an Employee Engagement baseline and develop an Organisational Culture Action Plan <ul style="list-style-type: none"> Survey Conducted July 2024 Action planning commenced by October 2024 Regular reports back to staff on quarterly basis. Progress and implement an organisational structure review by December 2024 to enable the organisation to deliver on the Strategic Plan 2024-2028 outcomes and priorities based on a shared understanding of accountability and improved capacity across the organisation, including establishing measures of success. Monitor and improve employee measures by 10% using Q3 2023/24 results as a base Measures: <ul style="list-style-type: none"> Attraction and Retention of Employees <ul style="list-style-type: none"> Employee turnover (excluding casuals) to be <13% Turnover of Employees with less than two years' service to be <40 Employee participation in Performance and Development Conversations (PDC) process >88% Employee participation in and completion of Mandatory Training 100% 		<ul style="list-style-type: none"> ● ● ● 	<p>In progress</p> <ul style="list-style-type: none"> Organisational Culture Survey launched 5/8/24 and closed 30/8/24 with a participation rate of 70%. Overall Employee Engagement Score of 63% on par with benchmark. Portfolio/Program debriefs in progress to support Action Planning. <p>In progress</p> <ul style="list-style-type: none"> Proposed structure advice to staff 21/10/24. Three week Staff Consultation period from 9am Mon 21/10/24 - 9am Mon 11/11/24. Consultation response finalised 20/11/24. Recruitment for new roles commenced 21/11/24. <p>In progress</p> <ul style="list-style-type: none"> Turnover of 12.8% as at 30/9/24, compared to 13.9% as at 30/6/24 (excluding casuals). 35 leavers with less than two years' experience as at 30/9/24. PDC participation rate 83.3% as at 30/9/24. Employee completion of Mandatory Training 91% as at 30/9/24. 	Corporate Services

KRA – STAKEHOLDER MANAGEMENT – LORD MAYOR AND COUNCILLORS

Responsibilities as per CEO Position Description	KPIs	Timeline	Progress	Status	Portfolio Responsible																												
<ul style="list-style-type: none"> Engaging with a wide range of internal and external stakeholders within a complex political environment and across a broad organisational framework. Promoting Council and its activities to the community. Negotiating and achieving the resolution of major issues which affect the management, planning and development of the City. Upholding a customer service culture and ensure that Council services meet customer needs. Monitoring customer satisfaction levels on a regular basis and ensure public accountability. Promoting relationships and liaising with external agencies including government at local, state and commonwealth level, the business community and resident groups. Representing the City in an official capacity as required. Ensuring that the City's image and profile is prominent through effective promotion and representation to the public, media and other groups and agencies. Ensuring timely and accurate information about Council policies and programs is regularly provided to the community and that appropriate mechanisms are created for community feedback to Council. Ensuring prompt and appropriate responses are given to specific requests for information made to Council. Facilitating and fostering productive internal and external relationships and partnerships necessary for Council to achieve its business and community goals. Ensuring consultation is used effectively to enhance decision making by Council. <p>Lord Mayor and Councillors</p> <ul style="list-style-type: none"> Providing Council and the Lord Mayor with the best contemporary strategic advice, based on but not limited to a sound assessment of risks and opportunities and limitations imposed by the law. Working effectively with the Lord Mayor in their capacity as leader of, and official spokesperson for, the Council. Providing timely information, advice and support to the Lord Mayor, Deputy Lord Mayor and Councillors. 	<ul style="list-style-type: none"> Improve the customer experience for residents, businesses and city users <ul style="list-style-type: none"> All key priorities delivered by end June 2025. Using Q3 2023/24 results as baseline, seek 10% improvement <p>Measures:</p> <ul style="list-style-type: none"> Voice of Customer Surveys achieve a rating of 3.5 or higher <ul style="list-style-type: none"> Customer Satisfaction six month average to be >52% Customer Ease/Effort six month average to be >61% Overall satisfaction with delivery of Council services >70% Overall satisfaction with delivery of Council services >70% sources Baseline City User Profile (CUP Survey), Resident and Business surveys <ul style="list-style-type: none"> Improve the service experience for the Lord Mayor and Councillors <ul style="list-style-type: none"> All key priorities delivered by end June 2025. <p>Priorities:</p> <ul style="list-style-type: none"> Effective management of responses to Council Members and related constituent enquiries Respond in a timely manner to CEO undertakings following Council and Committee meetings Ensure responses to requests submitted by Council Members and logged in the FreshDesk system, are provided in accordance with agreed timeframes <p>Proposed Measures:</p> <ul style="list-style-type: none"> 80% of decisions and CEO undertakings closed out within 12 months 	<p>30 June 2025</p>	<p>●</p>	<p>In progress</p> <ul style="list-style-type: none"> Customer Satisfaction <ul style="list-style-type: none"> Three month average to 30/9/24 61%. Customer Ease/Effort <ul style="list-style-type: none"> Three month average to 30/9/24 68%. <p>As per the 2023 City User Profile Survey, 12 of 13 services' satisfaction scores exceeded 70%.</p> <table border="1" data-bbox="2071 877 2421 1155"> <thead> <tr> <th>Service</th> <th>Score</th> </tr> </thead> <tbody> <tr><td>Arts, Culture and Events</td><td>88%</td></tr> <tr><td>Community Planning and Development</td><td>79%</td></tr> <tr><td>Community Safety</td><td>72%</td></tr> <tr><td>Economic Planning and Growth</td><td>75%</td></tr> <tr><td>Environmental Sustainability</td><td>76%</td></tr> <tr><td>Library Services</td><td>92%</td></tr> <tr><td>Park Lands and Open Space</td><td>91%</td></tr> <tr><td>Parking</td><td>53%</td></tr> <tr><td>Planning, Building and Heritage</td><td>81%</td></tr> <tr><td>Property Management and Development</td><td>82%</td></tr> <tr><td>Resource Recovery and Waste Management</td><td>82%</td></tr> <tr><td>Sports and Recreation</td><td>92%</td></tr> <tr><td>Streets and Transportation</td><td>75%</td></tr> </tbody> </table> <ul style="list-style-type: none"> 96% of decisions and CEO undertakings closed within 12 months as at 30/9/24. 92 of CEO undertakings closed within 12 months as at 30/9/24. 	Service	Score	Arts, Culture and Events	88%	Community Planning and Development	79%	Community Safety	72%	Economic Planning and Growth	75%	Environmental Sustainability	76%	Library Services	92%	Park Lands and Open Space	91%	Parking	53%	Planning, Building and Heritage	81%	Property Management and Development	82%	Resource Recovery and Waste Management	82%	Sports and Recreation	92%	Streets and Transportation	75%	<p>Corporate Services</p>
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Recommendations of the City Community Services and Culture Committee – 3 December 2024

Tuesday, 10 December 2024
Council

Strategic Alignment – Our Corporation

Public

Program Contact:
Kathryn Goldy, Acting Manager
Governance

Approving Officer:
Anthony Spartalis, Chief
Operating Officer

EXECUTIVE SUMMARY

The City Community Services and Culture Committee considered the following Item at its Special meeting held on 3 December 2024 and resolved to present to Council the following recommendations for Council determination:

- Item 5.1 – Adelaide Park Lands Community Buildings (Sport and Recreation) Policy
- Item 5.2 – Golden Wattle Park / Mirnu Wirra (Park 21W) Community Sports Building
- Item 5.3 – Extension of Three Major Event Licences - Adelaide Fringe 2025

RECOMMENDATION

1. **Recommendation 1 – Item 5.1 - Adelaide Park Lands Community Buildings (Sport and Recreation) Policy**

THAT COUNCIL

1. Notes in response to feedback from Council Members, track changes to the draft Adelaide Park Lands Community Buildings (Sport and Recreation) Policy as contained in Attachment A to Item 5.1 on the Agenda for the meeting of the City Community Services and Culture Committee held on 3 December 2024.
2. Adopts the Adelaide Park Lands Community Buildings (Sport and Recreation) Policy as contained in Attachment B to Item 5.1 on the Agenda for the meeting of the City Community Services and Culture Committee held on 3 December 2024, with the addition of clauses, noting that final consideration of any proposal shall be subject to Council approval and that access and parking requirements will be considered by Council in accordance with the provisions of the Adelaide Park Lands Management Strategy.
3. Authorises the Chief Executive Officer or delegate to make minor, typographical or syntactical updates to Attachment B to Item 5.1 on the Agenda for the meeting of the City Community Services and Culture Committee held on 3 December 2024, for the purposes of finalising the document for publication.

2. **Recommendation 2 – Item 5.2 - Golden Wattle Park / Mirnu Wirra (Park 21W) Community Sports Building**

THAT COUNCIL

1. Approves the Park Lands Community Building Concept Design for Golden Wattle Park / Mirnu Wirra (Park 21W), incorporating floor plan Option B, as contained in Attachment A to Item 5.2 on the Agenda for the meeting of the City Community Services and Culture Committee held on 3 December 2024.
2. Notes that the Administration will present further reports on the management and detailed design of the Community Building in Golden Wattle Park / Mirnu Wirra (Park 21W).

3. **Recommendation 3 – Item 5.3 - Extension of Three Major Event Licences - Adelaide Fringe 2025**

THAT COUNCIL

1. Authorises the Chief Executive Officer or delegate to vary the dates of the 2025 events in the multi-year major event licence as contained in this report for:
 - 1.1. The Gardeners of Unearthly Delights for the use of Rundle Park / Kadlitpina (Park 13) for the Garden of Unearthly Delights in 2025 as follows:
 - 1.1.1. Bump in: 23 January 2025
 - 1.1.2. Event: 14 February 2025 to 23 March 2025
 - 1.1.3. Bump out: 4 April 2025.
 - 1.2. Gluttony Food and Wine Festival Pty Ltd for the use of Rymill Park / Murlawirrapurka (Park 14) for Gluttony in 2025 as follows:
 - 1.2.1. Bump in: 20 January 2025
 - 1.2.2. Event: 14 February 2025 to 23 March 2025
 - 1.2.3. Bump out: 3 April 2025.
 - 1.3. Adelaide Fringe for the use of Rymill Park / Murlawirrapurka (Park 14) for the Adelaide Fringe Box Office in 2025 as follows:
 - 1.3.1. Bump in: 6 February 2025
 - 1.3.2. Event: 14 February 2025 to 23 March 2025
 - 1.3.3. Bump out: 30 March 2025.
2. Approves that the Chief Executive Officer or delegate may make annual changes of a minor nature to the multi-year major event dates authorised by Council on 9 July 2024.
3. Notes that any major changes to the five-year Major Event Licence dates authorised by Council on 9 July 2024, which may have the potential to unduly impact the community, will be brought to Council for consideration and decision.

DISCUSSION

1. The City Community Services and Culture Committee met on Tuesday 3 December 2024. The Agenda with reports for the meeting can be viewed [here](#).
2. Where the resolution of the Committee differs from the recommendation published in the Committee agenda, the Committee's recommendation to the Council is listed first with the original recommendation provided in grey and italics.
3. The following matter was the subject of deliberation.

3.1. Item 5.1 - Adelaide Park Lands Community Buildings (Sport and Recreation) Policy

THAT THE CITY COMMUNITY SERVICES AND CULTURE COMMITTEE RECOMMENDS TO COUNCIL

THAT COUNCIL

1. Notes in response to feedback from Council Members, track changes to the draft Adelaide Park Lands Community Buildings (Sport and Recreation) Policy as contained in Attachment A to Item 5.1 on the Agenda for the meeting of the City Community Services and Culture Committee held on 3 December 2024.
2. Adopts the Adelaide Park Lands Community Buildings (Sport and Recreation) Policy as contained in Attachment B to Item 5.1 on the Agenda for the meeting of the City Community Services and Culture Committee held on 3 December 2024, with the addition of clauses, noting that final consideration of any proposal shall be subject to Council approval and that access and parking requirements will be considered by Council in accordance with the provisions of the Adelaide Park Lands Management Strategy.
3. Authorises the Chief Executive Officer or delegate to make minor, typographical or syntactical updates to Attachment B to Item 5.1 on the Agenda for the meeting of the City Community Services and Culture Committee held on 3 December 2024, for the purposes of finalising the document for publication.

For ease, Attachments A and B relating to Recommendation 1, Item 5.1, have been included at the end of this recommendation report.

Original Recommendation as Printed in the CCSC Committee Agenda

THAT THE CITY COMMUNITY SERVICES AND CULTURE COMMITTEE RECOMMENDS TO COUNCIL

THAT COUNCIL

1. *Notes in response to feedback from Council Members, track changes to the draft Adelaide Park Lands Community Buildings (Sport and Recreation) Policy as contained in Attachment A to Item 5.1 on the Agenda for the meeting of the City Community Services and Culture Committee held on 3 December 2024.*
2. *Adopts the Adelaide Park Lands Community Buildings (Sport and Recreation) Policy as contained in Attachment B to Item 5.1 on the Agenda for the meeting of the City Community Services and Culture Committee held on 3 December 2024.*
3. *Authorises the Chief Executive Officer or delegate to make minor, typographical or syntactical updates to Attachment B to Item 5.1 on the Agenda for the meeting of the City Community Services and Culture Committee held on 3 December 2024, for the purposes of finalising the document for publication.*

3.2. Item 5.2 - Golden Wattle Park / Mirnu Wirra (Park 21W) Community Sports Building

THAT THE CITY COMMUNITY SERVICES AND CULTURE COMMITTEE RECOMMENDS TO COUNCIL

THAT COUNCIL

1. Approves the Park Lands Community Building Concept Design for Golden Wattle Park / Mirnu Wirra (Park 21W), incorporating floor plan Option B, as contained in Attachment A to Item 5.2 on the Agenda for the meeting of the City Community Services and Culture Committee held on 3 December 2024.
2. Notes that the Administration will present further reports on the management and detailed design of the Community Building in Golden Wattle Park / Mirnu Wirra (Park 21W).

For ease, Attachment A relating to Recommendation 2, Item 5.2, has been included at the end of this recommendation report.

3.3. Item 5.3 - Extension of Three Major Event Licences - Adelaide Fringe 2025

THAT THE CITY COMMUNITY SERVICES AND CULTURE COMMITTEE RECOMMENDS TO COUNCIL

THAT COUNCIL

1. Authorises the Chief Executive Officer or delegate to vary the dates of the 2025 events in the multi-year major event licence as contained in this report for:
 - 1.1. The Gardeners of Unearthly Delights for the use of Rundle Park / Kadlitpina (Park 13) for the Garden of Unearthly Delights in 2025 as follows:
 - 1.1.1. Bump in: 23 January 2025
 - 1.1.2. Event: 14 February 2025 to 23 March 2025
 - 1.1.3. Bump out: 4 April 2025.
 - 1.2. Gluttony Food and Wine Festival Pty Ltd for the use of Rymill Park / Murlawirrapurka (Park 14) for Gluttony in 2025 as follows:
 - 1.2.1. Bump in: 20 January 2025
 - 1.2.2. Event: 14 February 2025 to 23 March 2025
 - 1.2.3. Bump out: 3 April 2025.
 - 1.3. Adelaide Fringe for the use of Rymill Park / Murlawirrapurka (Park 14) for the Adelaide Fringe Box Office in 2025 as follows:
 - 1.3.1. Bump in: 6 February 2025
 - 1.3.2. Event: 14 February 2025 to 23 March 2025
 - 1.3.3. Bump out: 30 March 2025.
2. Approves that the Chief Executive Officer or delegate may make annual changes of a minor nature to the multi-year major event dates authorised by Council on 9 July 2024.
3. Notes that any major changes to the five-year Major Event Licence dates authorised by Council on 9 July 2024, which may have the potential to unduly impact the community, will be brought to Council for consideration and decision.

DATA AND SUPPORTING INFORMATION

Link 1 – City Community Services and Culture Committee Agenda

ATTACHMENTS

- END OF REPORT -

Adelaide Park Lands Community Buildings (Sport and Recreation) Policy

Date this document was adopted

legislative

PURPOSE

This policy guides the design and investment in Community Buildings in the Adelaide Park Lands to support:

- participation in active lifestyles, leisure, sport and recreation
- meeting community needs for accessible and inclusive community-level sports and recreation
- protecting and promoting the Adelaide Park Lands
- mitigating the effects of climate change and ensuring integrated and sustainable development

This policy applies to the upgrade and redevelopment of existing Community Buildings that can be leased to eligible community sport and recreation groups, and educational organisations.

The location of Community Buildings is informed by the Adelaide Park Lands Management Strategy and its targets and Adelaide Park Lands Community Land Management Plans.

Leasing eligibility and use of these facilities is governed by the Adelaide Park Lands Lease and Licence Policy.

STATEMENT

Investing in the upgrade and redevelopment of Community Buildings in the Adelaide Park Lands will ensure that our community have the facilities they need now and for future generations.

Objectives:

1. Maximise investment and community benefits by consolidating buildings and creating shared-use facilities and amenities accessible to the public.
2. Enable the provision of Community Buildings that fulfil their intended purpose, with a building footprint and scale, that minimises the impact on the Adelaide Park Lands.
3. Create quality, welcoming and inclusive facilities to maximise their benefit to the community.
4. Foster diverse participation in sports and recreation by investing in facilities that meet the needs of users and the public.
5. Optimise the sustainable development, efficient use and environmental performance of Community Buildings.
6. Ensure a consistent approach to designing and developing upgrades and redevelopments of Community Buildings.

The City of Adelaide acknowledges the Kurna people as the Traditional Owners of the Country where the city of Adelaide is situated, and pays its respect to Elders past, present and emerging.

OBJECTIVES

Objective 1 – Maximise investment and community benefits by consolidating buildings and creating shared-use facilities and amenities accessible to the public.

Community Building upgrades and redevelopments will incorporate publicly accessible elements and consider the option to incorporate more than one eligible community organisation on an ongoing basis.

Sharing resources, services and facilities through collaboration will help create more sustainable and efficient Community Buildings, as well as provide opportunities to increase diversity of activity, optimise utilisation of a public asset and maximise investment in the Adelaide Park Lands. Community Buildings will support a range of community organisations including sport and recreation clubs, community education and community service providers.

This will ensure that Community Buildings are activated throughout the day and evening, providing spaces for people to play, learn and interact with the Adelaide Park Lands.

Objective 2 – Enable the provision of Community Buildings that fulfil their intended purpose, with a building footprint and scale, that minimises the impact on the Adelaide Park Lands.

Council will plan for, and support the provision of Community Buildings in the Adelaide Park Lands that are located to fulfil their intended purpose and use, with the extent of infrastructure aligned to the outdoor areas being serviced.

Community Buildings will offer the facilities required to meet community expectations ~~and sporting code requirements~~ for the intended use.

Community Buildings will ~~not exceed~~ ~~meet~~ the relevant standards recommended for community sport and recreation training and competition, while adhering to a park-by-park design response.

The design of Community Buildings will reflect the SA Government (ODASA) Principles of Good Design and prioritise:

- compact layouts
- multi-functional spaces
- efficient circulation
- shared-use facilities

Community Buildings will be of an appropriate height and form, and will consider site-specific landscape contexts including topography, vegetation, tree canopy, sight lines to adjacent heritage and built forms, balanced with the building's intended use.

Objective 3 – Create quality, welcoming and inclusive facilities to maximise community benefit.

All Community Buildings will incorporate core elements that are accessible to all Park Lands visitors to support formal and informal community use of the Park Lands.

Most Community Buildings will incorporate essential elements to support community sports.

Some Community Buildings will incorporate optional elements to enable community development and shared use opportunities.

Through on-street design and management, Council will prioritise safe and accessible disability, drop-off, and loading and unloading parking spaces adjacent to Community Buildings.

Objective 4 – Foster diverse participation in sports and recreation by investing in facilities that meet the needs of users and the public.

Council will commit 1.5% of annual rate income to the upgrade and redevelopment of Community Buildings in the Park Lands.

Council investment will be applied to the following building features that service the intended community purpose:

- Facilities not exceeding the relevant standards ~~recommended~~ **required** for community sport and recreation training and competition.
- Building design that ensures shelter and shade, seating, handwashing facilities, drinking fountains, and public toilets are accessible to service all Park Lands visitors.
- Landscaping and access improvements, including bicycle parking, pathways and lighting.
- Legislative, performance, safety and compliance infrastructure, including disability access.
- Initiatives to support environmental health, conserve resources, and create a sustainable future for communities and ecosystems.

Objective 5 – Optimise the sustainable development, efficient use and environmental performance of Community Buildings.

Council will prioritise upgrading and consolidating existing Community Buildings to meet community needs before considering the redevelopment of Community Buildings.

When a Community Building redevelopment project is proposed, the scope of works will include either the redevelopment of the existing Community Building or the rebuild/replacement of a Community Building and disposal of the existing Community Building.

The council will aim to achieve a 5-star Green Star (or equivalent) certification for all new and upgraded Community Buildings.

To encourage sustainable transport options, Council will plan for end-of-trip facilities and links to public transport and cycling and walking networks.

Objective 6 – Ensure a consistent approach to designing and redeveloping the upgrade and redevelopment of Community Buildings.

Council will lead the design development process for all Community Building upgrades and replacements and refer to the Adelaide Park Lands Building Design Guidelines.

Council will engage with relevant stakeholders to inform the building features required to service the intended community purpose.

Council will implement a design review process, utilising the skills and knowledge of the Kadaltilla / Adelaide Park Lands Authority to provide advice on all Community Building upgrades and replacement designs.

As part of the design review process, a visual impact assessment of the selected site for replacing a Community Building will be undertaken.

Council will consider the resourcing and funding of each Community Building project annually as part of the Business Plan and Budget process.

APPLICATION

Council will implement this policy through the Adelaide Park Lands Community Buildings (Sport and Recreation) **Priority Needs Analysis Investment Plan**.

The upgrade or redevelopment of Community Buildings will be prioritised where the Community Building will benefit more than one eligible community organisation on an ongoing basis and will be informed by:

Asset Condition: including the age and structural condition of the building, informed by the City of Adelaide Buildings Asset Management Plan.

Functionality: including the building's useability for its intended purpose and level of compliance with legislative requirements.

Community Benefit: including the extent of existing use, envisaged future use of the building and broader community participation in sport and recreation.

Capacity to Partner: including the ability of eligible community organisations to obtain grant funding and or contribute to the upgrade and redevelopment of Community Buildings through their own funds.

Investment in partnership

Council will consider investment in partnership with eligible community organisations and government agencies to fund the upgrade and redevelopment of Community Buildings. This will be undertaken in line with the City of Adelaide Procurement Policy and Project Management Framework.

OTHER USEFUL DOCUMENTS

Related documents

- **Adelaide Park Lands Community Buildings (Sport and Recreation) Priority Needs Analysis Investment Plan**
- Adelaide Park Lands Building Design Guidelines
- Adelaide Park Lands Community Land Management Plan
- Adelaide Park Lands Management Strategy
- Buildings Asset Management Plan
- City of Adelaide Strategic Plan
- **Adelaide** Park Lands Lease and Licence Policy

Relevant legislation

- *Adelaide Park Lands Act (SA) 2005*
- *Local Government Act (SA) 1999*

GLOSSARY

Throughout this document, the below terms have been used and are defined as:

Adelaide Park Lands: Those areas of the Park Lands defined by the Adelaide Park Lands Plan under the *Adelaide Park Lands Act 2005*, and includes the City Squares and Gardens, roads running through or bordering the Adelaide Park Lands; and any other land vested in or under the care, control or management of, the Crown, a state authority or a local government body.

Adelaide Park Lands Community Land Management Plan: A document required under the *Local Government Act (SA) 1999*, that informs how community land under the care and control of the City of Adelaide will be managed in accordance with the Adelaide Park Lands Management Strategy, including the identification of leased and licensed areas.

Adelaide Park Lands Management Strategy: A document required under the *Adelaide Park Lands Act (SA) 2005*, that sets the strategic framework for the overall planning and management of the Adelaide Park Lands.

Building Footprint: The total ground level area of a building measured to the outside wall line, not including open hardstand areas such as footpaths.

Community Building: For the purposes of this policy, a Community Building is a leasable (whether tenanted or vacant) building in the Park Lands that is provided for the primary purpose of supporting organised use of adjacent outdoor sports and recreation facilities, with its amenities available for broader community use.

Consolidation: Dispose of existing Community Buildings to consolidate as part of a new Community Building redevelopment.

Consortium: A consortium is an association of two or more organisations, including independent and government educational institutions, that is legally constituted to hold a lease on behalf of the organisations.

Core Elements: Accessible public toilets, storage, shelter (including verandas), seating, handwashing, lighting, public drinking fountain, cleaning/utility spaces.

Disposal: The demolition and remediation of an existing Community Building.

Essential Elements: Changerooms, showers and toilets (the number of which depends on the extent of outdoor facilities serviced and **consideration of** minimum sporting requirements), umpires/match officials changerooms, first-aid room, kiosk, and bicycle parking facilities.

Optional Elements: Common area, kitchen, meeting room.

Eligible Lessee: Community organisations or educational institutions.

Lessee/Licensee: An organisation that has a direct legal relationship with Council via a lease or licence.

Relevant Standards: The current standard of facility provision recommended by state and national sporting associations to support community level junior and senior sports training and competition. **These recommended standards provide guidance only.**

Not-for-Profit Organisation: A legally constituted organisation whose constitution or rules state that profits or surpluses must be used to further the organisation's objectives. Any profits or surpluses cannot be distributed to owners, members or any other individual or group of individuals. The constitution or rules should also make provision for the transfer of assets to a similar organisation should they cease operations.

Publicly Accessible Elements: This includes public toilets, water fountains, seating and shelter.

Redevelopment of a Community Building: Replacement of an existing Community Building with a new Community Building that fulfils its intended purpose for its location and use, with the extent of infrastructure aligned to the outdoor areas being serviced.

Relevant Stakeholders: Including but not limited to the existing or proposed leaseholder(s), state sporting associations and the Karna Community.

Upgrade of a Community Building: Improvements to an existing Community Building to provide higher service levels to fulfil its intended purpose for its location and use, with the extent of infrastructure aligned to the outdoor areas being serviced.

ADMINISTRATIVE

As part of Council’s commitment to deliver the City of Adelaide Strategic Plan, services to the community and the provision of transparent information, all policy documents are reviewed as per legislative requirements, or when there is no such provision, a risk assessment approach is taken to guide the review timeframe.

This Policy document will be reviewed every **five** years unless legislative or operational change occurs beforehand. The next review is required in **2029**.

Review history:

Trim Reference	Authorising Body	Date/ Decision ID	Description of Edits

Contact:

For further information contact the City Culture Program

City of Adelaide
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 GPO Box 2252 ADELAIDE SA 5001
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Adelaide Park Lands Community Buildings (Sport and Recreation) Policy

Date this document was adopted

legislative

PURPOSE

This policy guides the design and investment in Community Buildings in the Adelaide Park Lands to support:

- participation in active lifestyles, leisure, sport and recreation
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ADELAIDE PARK LANDS COMMUNITY BUILDINGS (SPORT AND RECREATION) POLICY

OBJECTIVES

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Through on-street design and management, Council will prioritise safe and accessible disability, drop-off, and loading and unloading parking spaces adjacent to Community Buildings.

[Council will consider access and car parking requirements in accordance with the provisions of the Adelaide Park Lands Management Strategy.](#)

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Council will commit 1.5% of annual rate income to the upgrade and redevelopment of Community Buildings in the Park Lands.

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ADELAIDE PARK LANDS COMMUNITY BUILDINGS (SPORT AND RECREATION) POLICY

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ADELAIDE PARK LANDS COMMUNITY BUILDINGS (SPORT AND RECREATION) POLICY

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Essential Elements: Changerooms, showers and toilets (the number of which depends on the extent of outdoor facilities serviced and consideration of minimum sporting requirements), umpires/match officials changerooms, first-aid room, kiosk, and bicycle parking facilities.

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Publicly Accessible Elements: This includes public toilets, water fountains, seating and shelter.

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GRIEVE
GILLET
ARCHITECTS
ASPECT Studios™



Page 32

23155_PARK 21W CLUBROOM CONCEPT DESIGN

PREPARED FOR ADELAIDE CITY COUNCIL
NOVEMBER 2024



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The Park 21W Clubroom Concept project was undertaken for the City of Adelaide by Grieve Gillett Architects and ASPECT Studios. Many people have provided considerable and valuable input into the understanding of the place and the development of the Park 21W Clubroom Concept project.

- Dave McLeod - Senior Associate, Grieve Gillett Architects
- Callum Reilly - Graduate of Architecture, Grieve Gillett Architects
- Lyndon Slavin, Associate Landscape Architect, ASPECT Studios

Preparation, Review and Authorisation

DOCUMENT #	REVISION #	DATE	PREPARED BY	APPROVED BY
Concept Report	05	28.11.2024	CR	DM

Issue Register

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_INTRODUCTION

DRAFT PARK LANDS COMMUNITY BUILDINGS (SPORT & RECREATION) POLICY - RESPONSES

The policy is intended to guide the regeneration of community buildings and associated infrastructure in the Adelaide Parklands to support:

- Use of and access to the Park Lands through participation in community sport and recreation
- Protecting and promoting the Park Lands
- Mitigating the effects of climate change and ensuring integrated and sustainable development

The project brief has been framed with the principles of the Draft Policy in mind and meets the immediate needs of the ACSARA group of sporting clubs who seek to redevelop the site to meet the needs of all stakeholders.

The five principles in the policy are supported with performance criteria. Below we outline the way in which GGA and Aspect have responded to the draft policy requirements. Please refer to the draft policy document for further detail on each point.

Principle 1 – Balance a minimal infrastructure footprint and scale with fit for purpose facilities required to support local community sport.

Performance Criteria 1.1 – Community buildings will service outdoor community sport and recreation.

The current and proposed buildings are the only buildings providing change, ablutions and social amenity in Park 21. There are eight sporting codes who utilise the playing fields and the new facility will open use of the building to many more of them than can be accommodated in the existing run down facility

Performance Criteria 1.2 – Must be for community sport participation, excluding elite competition. Non-sporting activities may be a secondary use.

The building will be partially funded by an agglomeration of eight amateur sporting clubs who will be the principal users. The kiosk and Common Area will be able to be used to serve snacks and drinks to spectators and participants as a secondary use to support the primary function.

Performance Criteria 1.3 – New community buildings will not exceed the 'core' elements of local level provision.

The change rooms in this building have been designed to align with SANFL and CricketSA requirements for a local level facility.

Principle 2 – Deliver community buildings that perform their purpose while prioritising no net loss of Park Lands.

Performance Criteria 2.1 – Planning of new community buildings will include City of Adelaide identifying the removal of one or more existing buildings and/or equivalent hard stand areas.

"A new community building will be considered where the City of Adelaide can demonstrate that the footprint will not exceed the fit for purpose requirements of the local level provision and minimise the loss of Park Lands." The proposed building will replace an existing smaller building but will accommodate several more sporting clubs and sports than the existing club rooms. This will allow several matches to be catered for at the same time including netball on the courts on the opposite side of Goodwood Road. The spatial provisions are at the minimum required for local level competition.

Performance Criteria 2.2 – Community buildings will service multiple users and uses.

The proposed building proponent is a consortium of eight different sporting clubs over several different sports who currently use the Park 21W space and the netball courts opposite.

Performance Criteria 2.3 – Community buildings will incorporate design features to reduce scale and visual impact through compact layouts, multi-functional spaces, efficient circulation, shared facilities and low scale integrated design.

The building design has eliminated internal circulation space and the footprint is made up only of required usable space. There are no airlocks to change rooms, trainer rooms will double as first aid rooms and all rooms open directly to the outside. Hand washing has been located outside the public WCs to provide a public facility and will include drinking water.

The kitchen opens to the face of the building to provide a kiosk and also to the Common Area to provide service internally from the same servery.

The building has been designed with a continuous external roof. This allows both visual and physical permeability and removes the need for any internal circulation. This layout also reduces the mass of the building. The gaps between the building have been celebrated with arch ways which are a welcoming transition between the road-side path and the playing fields. They accentuate the open spaces over the enclosed spaces.

The buildings are clad in a combination of timber battens and face brick. This reduces the visual mass of the buildings and the timber will weather to match the colours of the surrounding indigenous vegetation both existing and newly planted.

Vision screens in front of the change room doors are proposed to be timber slats with a native climbing plant planted to augment the screen and create a section of green wall.

_INTRODUCTION

Principle 3 – Maximise sustainable development and environmental performance of community buildings.

Performance Criteria 3.1 – Site community buildings to maximise efficiency and environmental performance.

The buildings have been sited to avoid the removal of any existing trees. We have used one existing tree as a hinge point focus of the common area and the open covered space in front and we propose planting two additional trees between the southern pavilion and the playing fields.

We propose planting additional trees on the western side of the buildings to assist in screening the building from the road and, also from the western sun.

Although the site topography is flat there is an opportunity to create a vegetated stormwater detention basin to filter and dissipate run off from the roof. Re-use of rain water would require the installation of underground storage tanks which has been considered cost prohibitive in earlier iterations of this facility.

Performance Criteria 3.2 – Achieve a 5 Star Green Star (or equivalent) certification for all new community buildings.

The building will be entirely electrically powered and the use of high level windows on both sides of the change room buildings will promote natural passive ventilation.

Photovoltaic solar panels and battery storage may be incorporated. The use of larger hot water storage tanks can be used as an energy storage system in lieu of or in addition to batteries whereby heat produced by the heat pumps running on solar power during the day and during the week is retained within the larger mass.

Locally indigenous plantings proposed within the buildings' surroundings primarily to screen the building may also support biodiversity and wildlife habitat

High level windows to the change rooms and common area will

reduce the amount of artificial lighting required. Lighting may be designed to respond to natural light levels.

Use of low carbon concrete and fibre reinforcement to the slab and concrete paving will reduce the environmental impact of the concrete and eliminate the steel reinforcing.

Principle 4 – Create high quality welcoming and accessible facilities to maximise community use.

Performance Criteria 4.1 – Community buildings will be designed to be accessible for all.

The buildings are single level with accessible graded paving between for optimal accessibility and use. They will incorporate universal design principles to create a welcoming environment for everyone.

We propose that we provide public drinking water on the outside of the building.

Performance Criteria 4.2 – Community buildings will be accessible via path networks and on-street parking.

The buildings will be located close to Goodwood Road and the existing on street parking. There will be no off-street parking provided and no vehicle access other than service vehicles and emergency vehicles.

The masterplan for the park indicates that the current bicycle path running diagonally between South Terrace and Greenhill Road will be connected with the western side of the park just to the south of the proposed buildings.

It would be recommended that Council provide at least one indented parallel disabled parking space adjacent the building on Goodwood Road.

Principle 5 – Support diverse participation through equitable co-funding.

Performance Criteria 5.1 – Provide transparent and equitable co-funding of community buildings and associated facilities

The project brief for this facility has been co-designed by Council and as per the above is consistent with the other proposed Project Funding Criteria.

The consortium of not for profit sporting clubs seeking to develop this site has currently raised a substantial amount of funding privately and has been eligible for some State Government funding. Additional funding required from the City of Adelaide would not exceed the 50% maximum proposed in the draft policy.

_EXISTING SITE

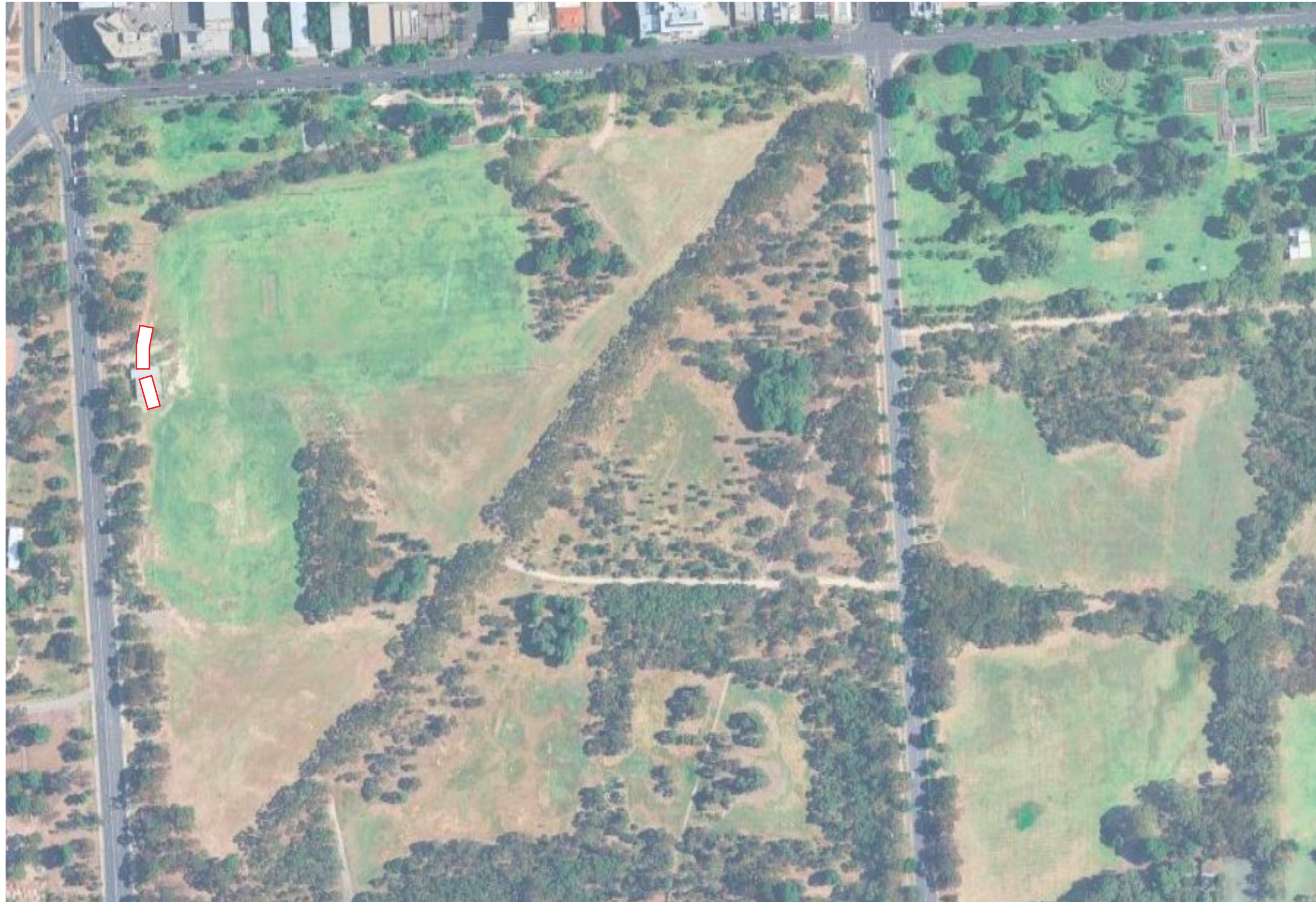


_EXISTING SITE



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_PROPOSED BUILDING IN CONTEXT - PARK 21W



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_DESIGN CONSIDERATIONS

DESIGN CONSIDERATIONS

- Site selection will involve a site analysis to optimise accessibility and environmental performance of the building and to minimise site disturbance (including no loss of trees).
- The building will be accessible via path networks and on-street parking (Goodwood Rd). Access paths and roadways for maintenance/servicing of the building will be constructed using permeable and / or Park Lands complementary surfaces (eg compacted sand).
- The design should consider day and night time use, use by non-sporting groups and provide amenity for the community who do not have access to the entire building by providing generous verandas, external seating, externally accessible public toilets, external hand-washing and drinking water facilities.
- Kiosk facilities should be externally accessible at ground level.
- The building will incorporate design features to minimise scale and visual impact through compact layouts, multi-functional spaces, efficient circulation, shared facilities and be low scale, ideally achieved through a single level design.
- The internal common area will link to a sheltered outdoor area to optimise capacity.
- The building will achieve a 5-Star Green Star rating and incorporate:
 - A cool roof
 - Local indigenous plantings to its surroundings
 - Design features that maximise the use of natural light and ventilation
 - Sustainable materials and renewable energy sources including all electrification

_ELEMENT AREA OPTION SUMMARY

ELEMENT AREA OPTION SUMMARY

Element	Existing Building	AFL Guidelines (Local)	Option A	Option B	Comments
Player change rooms	Ranging from 15sqm to 44sqm	6 x 45 – 55sqm (2 per oval)	3 x 45 sqm	3 x 50 sqm	Option B - 3 x 50sqm servicing three ovals. Both Options can be divided into six smaller change rooms
Player amenities	Non-cubicle	6 x 25sqm (2 per oval) 3 x shower cubicles 3 x toilet cubicles	3 x 25sqm 3 x shower cubicles 3 x toilet cubicles	3 x 25sqm 3 x shower cubicles 3 x toilet cubicles	3 x 25sqm servicing three ovals
Trainers room	13sqm	Optional 2 x 10sqm	2 x 10sqm	2 x 10sqm	First aid facilities incorporated in trainers rooms
First aid room	Nil	Optional 15sqm	Nil	Nil	First aid facilities incorporated in trainers rooms
Doctors room	Nil	Optional 10sqm	Nil	Nil	Not provided
Gym/fitness area	Nil	Optional	Nil	Nil	Not provided
Umpire change room	18sqm	20-25sqm	20sqm	20sqm	Incorporates amenities
Umpire amenities	Non-cubicle	12sqm 2 x ensuite cubicles	2 x ensuite cubicles	2 x ensuite cubicles	
Third umpire room	Nil	Optional 10sqm	Nil	Nil	Not provided
Timekeeping/ scorers box	Nil	10sqm	Nil	Nil	Not provided
Community room	130sqm	100sqm	100sqm	130sqm	Option B – area aligns with the existing provision (up to 130 people standing)
Kitchen/kiosk	46sqm	20sqm	20sqm	40sqm	Option B – allowance for food storage (non-commercial kitchen)
Public toilets	Nil	25sqm 3 x public toilet cubicles	25sqm 3 x public toilet cubicles	25sqm 3 x public toilet cubicles	
Office/ administration/ meeting room	Nil	15sqm	15sqm	15sqm	
Utility/cleaners store	Nil	5sqm	5sqm	5sqm	
Storage	31sqm	35sqm	35sqm	50sqm	Option B – additional storage requirements to service multiple user groups
Total Floor Area	-	782sqm	450sqm	530sqm	
Grossing Allowance	-	78sqm	45sqm	53sqm	10% allowance for walls, walkways, corridors, etc to enable an estimated total building footprint as defined by the Adelaide Park Lands Building Design Guidelines
Total Building Footprint	375sqm	860sqm	495sqm	583sqm	

SUSTAINABILITY FEATURES

SUSTAINABILITY CONSIDERATIONS

The project will be required to achieve a green star rating of at least 5 stars - measures to achieve this include:

BUILDING STRATEGIES

ALL-ELECTRIC BUILDING

- No gas appliances - hot water, A/C & food prep all electric

RENEWABLE ENERGY

- Solar panels & battery installed to offset hot water, A/C and refrigeration power usage

LOW VOC PRODUCTS

REDUCED ENERGY USAGE

- Use of a heat pump and overall design considerations will put less demand on energy usage

LED LIGHTING WITH SMART CONTROLS

REDUCED EMBODIED CARBON

- Intention for majority timber framed build, including walls and roof
- Use of timber window / door frames and timber cladding
- Concrete slab to be specified as low-carbon or use partially recycled content
- Reduce applied finishes throughout to minimise future maintenance

END OF TRIP FACILITIES

WATER EFFICIENT

- Low water use hydraulic fixtures and fittings
- Collected storm water to be detained on site in vegetated basin

LIGHT-COLOURED FACADES

- Colour selection for roof to reduce heat absorption + heat radiance on site

NATURAL VENTILATION

EXTERNAL SUN-SHADING

- Horizontal and vertical sun-shading elements reduces solar gain during summer months

DAYLIGHT ACCESS

- High-level windows provide light to change rooms in particular, reducing power consumption

HIGH MECHANICAL VENTILATION RATES

REDUCED CONSTRUCTION WASTE

- Materials to be sorted appropriately on-site to reduce waste sent to landfill
- Building designed to standardised material dimensions to reduce off-cut waste

RECYCLED MATERIALS

CIRCULAR ECONOMY

- Where possible local materials and suppliers will be specified
- Local trades and businesses to be involved

ACCESSIBLE DESIGN

- Building is fully accessible and provides accessible facilities

SITE STRATEGIES

DESIGN WITH NATURE

- Working around existing trees on site

CONNECTED TO LANDSCAPE

ENDEMIC PLANTING SPECIES

CLIMATE CHANGE RESILIENCE

- Reduced energy demand
- Raised above 1:100 year flood level
- Introducing more trees to increase canopy cover

DROUGHT-TOLERANT PLANTING SPECIES

- Low water use plantings that thrive in the environment across all seasons

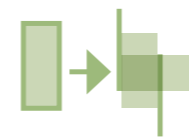
BIKE PARKING

PERMEABLE PAVING

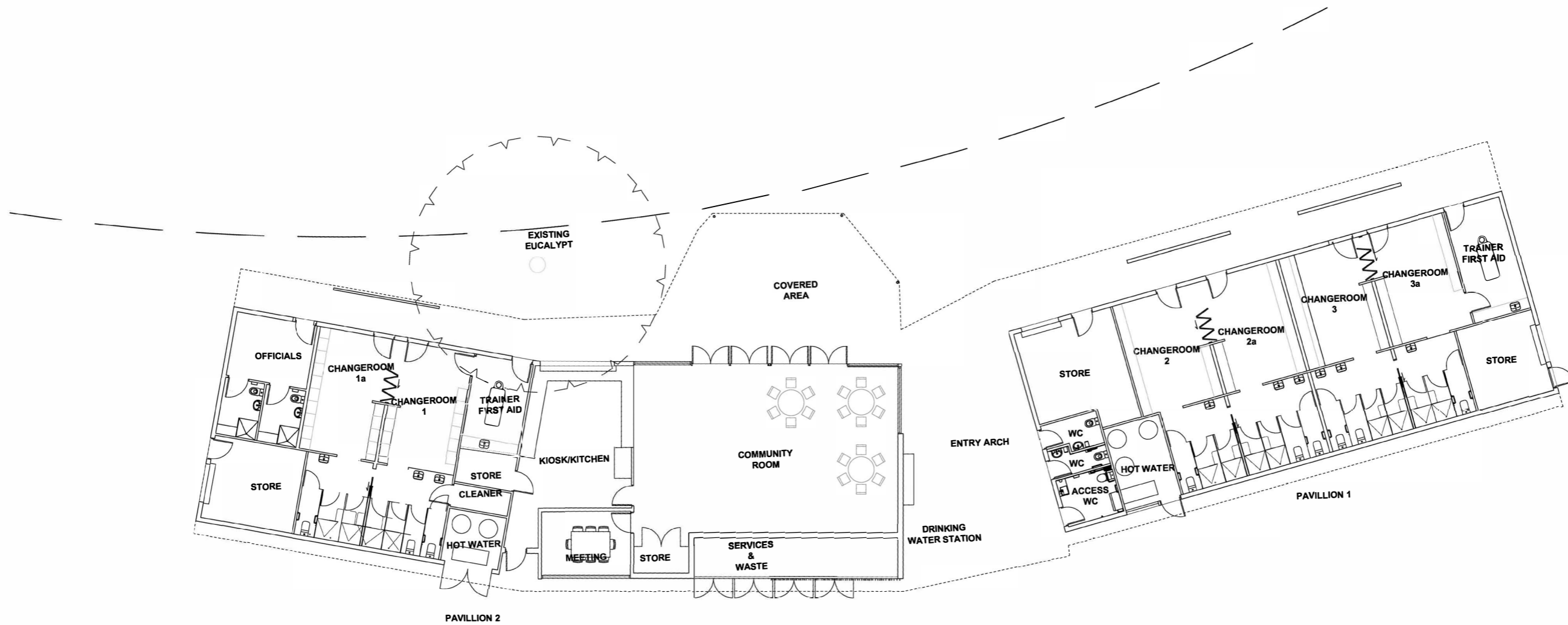
- Pathway material selections reduce site run-off

DRINKING WATER STATIONS

SEPARATED BINS



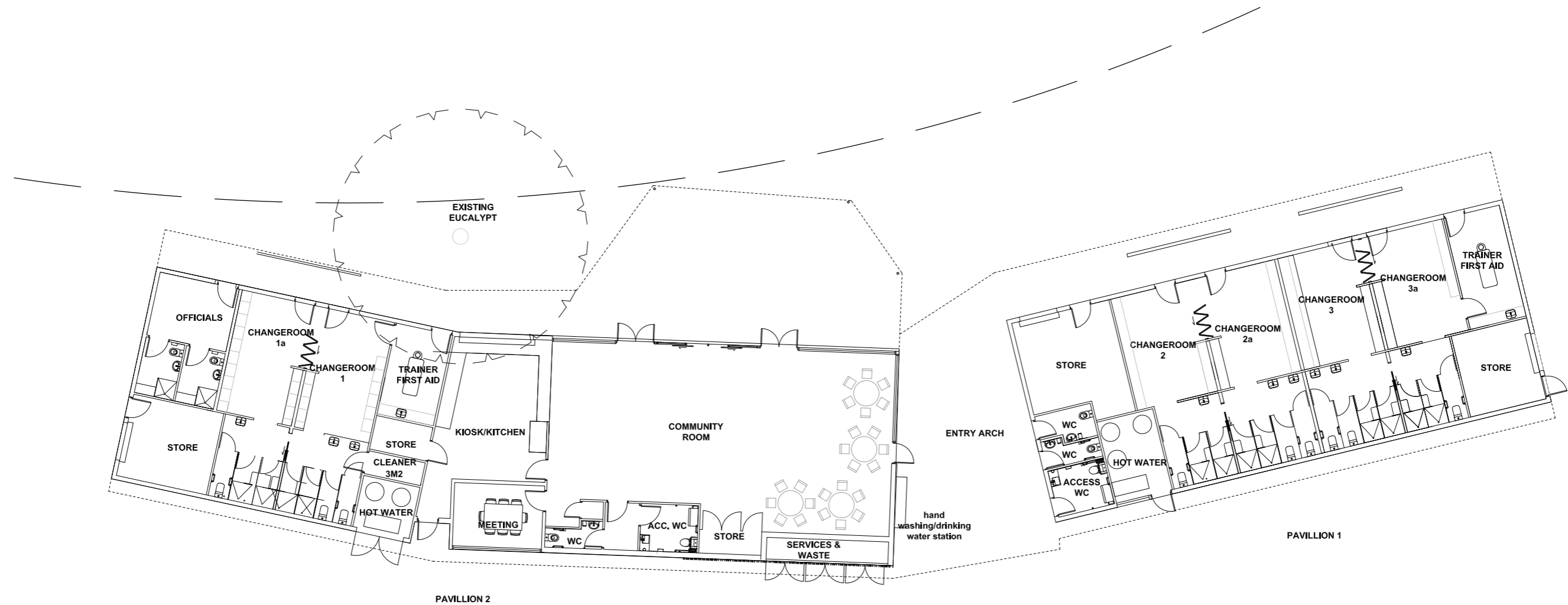
_PRELIMINARY CONCEPT PLAN - OPTION A




 OPTION A - 100M2 COMMUNITY ROOM

GRIEVE GILLET ARCHITECTS
 28/11/24 SCALE 1:200 @ A3

_PRELIMINARY CONCEPT PLAN - OPTION B



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OPTION B - 130M2 COMMUNITY ROOM

GRIEVE GILLET ARCHITECTS
28/11/24 SCALE 1:200 @ A3

_PERSPECTIVE - BEFORE AND AFTER

LOOKING EAST FROM GOODWOOD ROAD



_PERSPECTIVE - BEFORE AND AFTER

LOOKING SOUTH-WEST FROM OVAL



_PRELIMINARY RENDER



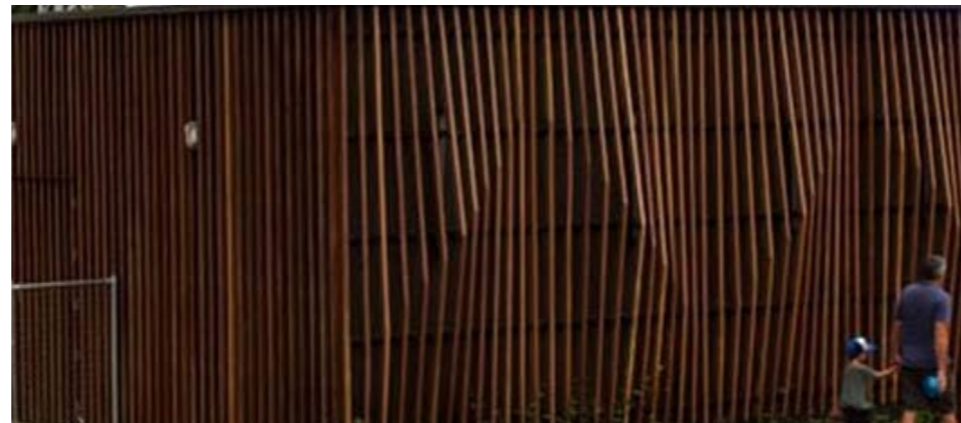
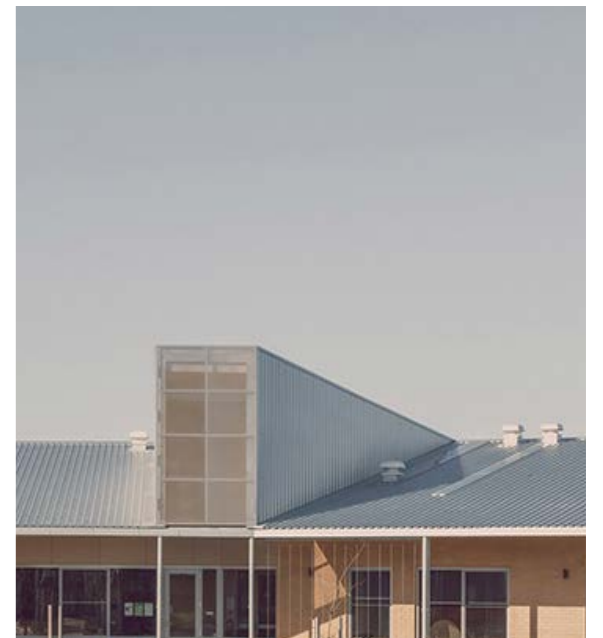
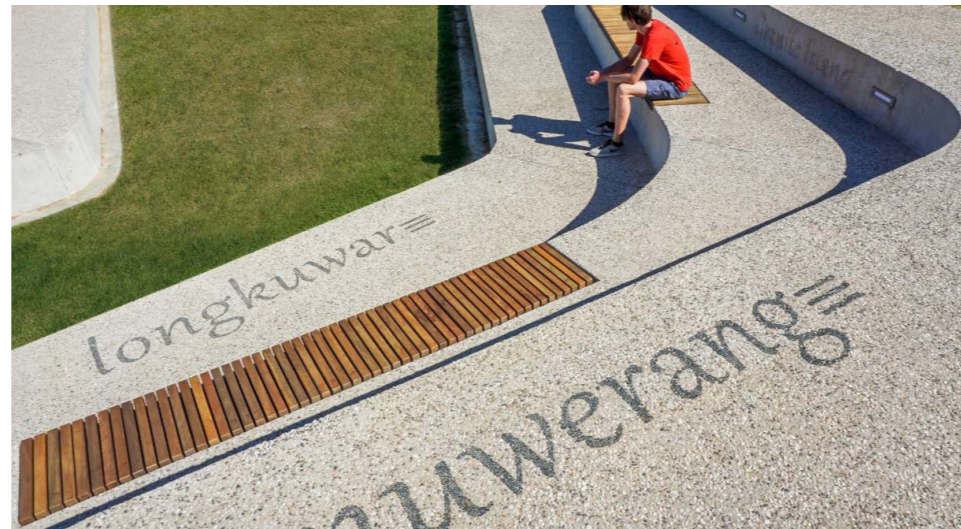
MIRNU (GOLDEN WATTLE) - ARTWORK BY ALLAN SUMNER IN ASSOCIATION WITH EXHIBITION STUDIOS (INDICATIVE ONLY)

_PRELIMINARY RENDER



MIRNU (GOLDEN WATTLE) - ARTWORK BY ALLAN SUMNER IN ASSOCIATION WITH EXHIBITION STUDIOS (INDICATIVE ONLY)

_PRECEDENTS



_PRECEDENTS - LANDSCAPE



Concrete seating wall



Endemic plant species



Green screen with steel cable trellis and climbing plant



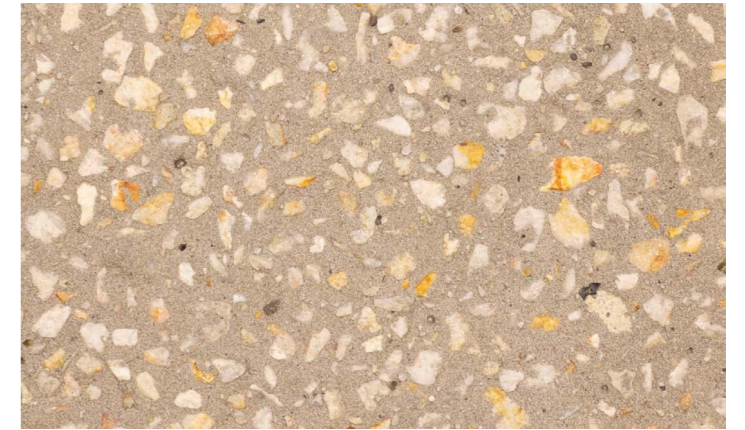
Cement stabilised fines path



Vegetated detention basin



Green arbour with climbing plant



Exposed aggregate concrete paving



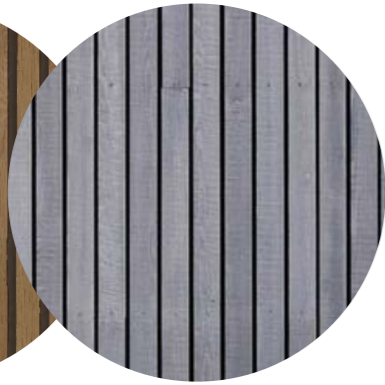
Permeable paving

_PRELIMINARY MATERIAL PALETTE

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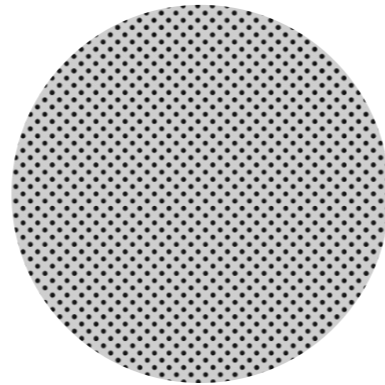
TIMBER CLADDING



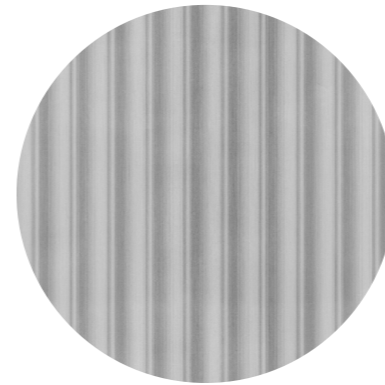
TIMBER BATTENS



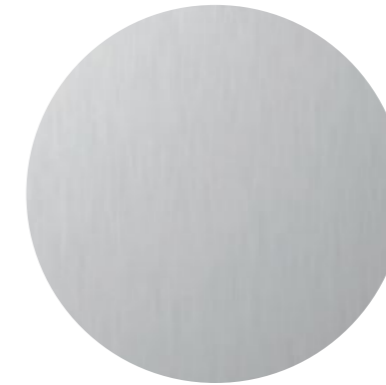
PERFORATED METAL



METAL ROOFING



ZINCALUME EDGING



STACK-BOND BRICKS

_PRELIMINARY LANDSCAPE MATERIAL PALETTE

Trees

- 1 *Acacia pycnantha*
Golden Wattle
- 2 *Allocasuarina verticillata*
Drooping Sheoak
- 3 *Banksia marginata*
Silver banksia
- 4 *Callitris gracilis*
Southern cypress-pine
- 5 *Eucalyptus leucoxylon*
SA Blue Gum
- 6 *Eucalyptus microcarpa*
Grey box

Shrubs

- 7 *Acacia acinacea*
Round-leaf Wattle
- 8 *Bursaria spinosa*
Christmas Bush
- 9 *Cullen australasicum*
Scurf Pea
- 10 *Dodonaea viscosa*
Sticky Hop Bush
- 11 *Lavatera plebeia*
Australian Hollyhock
- 12 *Melaleuca brevifolia*
Short-leaf Honey-Myrtle
- 13 *Myoporum viscosum*
Sticky Boobialla



1



2



3



4



5



6



7



8



9



10



11



12



13

GRIEVE
GILLET
ARCHITECTS

ARCHITECTURE
INTERIORS
URBAN DESIGN
HERITAGE

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Recommendations of the City of Adelaide Reconciliation Committee

Tuesday, 10 December 2024
Council

Strategic Alignment - Our Corporation

Program Contact:
Kathryn Goldy, Acting Manager
Governance

Public

Approving Officer:
Anthony Spartalis, Chief
Operating Officer

EXECUTIVE SUMMARY

The Reconciliation Committee considered the following items at its meeting held on 4 December 2024 and resolved to present to Council the following recommendation for Council determination.

- Item 6.1 – Draft Reconciliation Action Plan 2024-2027

RECOMMENDATION

1. Recommendation 1 – Item 6.1 – Draft Reconciliation Action Plan 2024-2027

THAT COUNCIL

1. Receives the draft Stretch Reconciliation Action Plan 2024-2027 consultation summary as contained in Attachment A to Item 6.1 on the Agenda for the meeting of the Reconciliation Committee held on 4 December 2024.
2. Endorses the Stretch Reconciliation Action Plan 2024-2027 as contained in Attachment B to Item 6.1 on the Agenda for the meeting of the Reconciliation Committee held on 4 December 2024.
3. Approves that the Stretch Reconciliation Action Plan 2024- 2027 as contained in Attachment B to Item 6.1 on the Agenda for the meeting of the Reconciliation Committee held on 4 December 2024, replaces the Stretch Reconciliation Action Plan 2021 – 2024.
4. Notes that Reconciliation Australia is the ultimate endorser of the Stretch Reconciliation Action Plan 2024-2027 which will occur after Council endorsement.
5. Authorises the Chief Executive Officer, or delegate, to finalise the Stretch Reconciliation Action Plan 2024-2027 as contained in Attachment B to Item 6.1 on the Agenda for the meeting of the Reconciliation Committee held on 4 December 2024, incorporating any further feedback to achieve Reconciliation Australia compliance and final endorsement.

DISCUSSION

1. The Reconciliation Committee met on Wednesday 4 December 2024. The Agenda with reports for the public component of the meeting can be viewed [here](#).
2. The following matters were the subject of deliberation:
 - 2.1. Item 5.1 - Kurna Knowledge Project
 - 2.2. Item 6.1 - Reconciliation Action Plan 2024-2027 for Endorsement
3. Deliberations on Item 6.1 – Reconciliation Action Plan 2024-2027 for Endorsement resulted in the following recommendation to Council:

THAT THE RECONCILIATION COMMITTEE RECOMMENDS TO COUNCIL

THAT COUNCIL

1. Receives the draft Stretch Reconciliation Action Plan 2024-2027 consultation summary as contained in Attachment A to Item 6.1 on the Agenda for the meeting of the Reconciliation Committee held on 4 December 2024.
2. Endorses the Stretch Reconciliation Action Plan 2024-2027 as contained in Attachment B to Item 6.1 on the Agenda for the meeting of the Reconciliation Committee held on 4 December 2024.
3. Approves that the Stretch Reconciliation Action Plan 2024- 2027 as contained in Attachment B to Item 6.1 on the Agenda for the meeting of the Reconciliation Committee held on 4 December 2024, replaces the Stretch Reconciliation Action Plan 2021 – 2024.
4. Notes that Reconciliation Australia is the ultimate endorser of the Stretch Reconciliation Action Plan 2024-2027 which will occur after Council endorsement.
5. Authorises the Chief Executive Officer, or delegate, to finalise the Stretch Reconciliation Action Plan 2024-2027 as contained in Attachment B to Item 6.1 on the Agenda for the meeting of the Reconciliation Committee held on 4 December 2024, incorporating any further feedback to achieve Reconciliation Australia compliance and final endorsement.

For ease, Attachment A relating to Recommendation 1, Item 6.1, has been included at the end of this recommendation report.

DATA AND SUPPORTING INFORMATION

Link 1 – Reconciliation Committee Public Agenda

ATTACHMENTS

- END OF REPORT -

City of Adelaide
Draft Reconciliation Action Plan 2024-2027
Consultation Summary
November 2024

Background

A Stretch Reconciliation Action Plan (Stretch RAP) requires organisations to embed reconciliation efforts into their core business strategies, making them a fundamental part of daily operations. Over a three-year period, the Stretch RAP focuses on making impactful commitments with clearly defined, measurable targets and objectives.

Reconciliation Australia established the RAP initiative in 2006, and finalised RAPs are registered with Reconciliation Australia. Having a RAP is not a legislative requirement but is a valuable tool for an organisation and community committed to progressing reconciliation.

The City of Adelaide has developed a draft Stretch RAP 2024-2027 (draft Stretch RAP) through a series of workshops with its Administration led by Reconciliation SA, as well as with the Reconciliation Committee and Kauna Yerta Aboriginal Corporation (KYAC).

The City of Adelaide publicly engaged on the draft Stretch RAP to:

- Inform the community of the City of Adelaide's strategic direction and priorities for reconciliation.
- Seek feedback and suggestions to inform the final Stretch RAP.
- Promote awareness of the draft Stretch RAP among the community and businesses.

Stakeholder groups were notified directly including the City of Adelaide Reconciliation Committee, KYAC and Reconciliation SA.

Public Consultation and Responses

Consultation on the draft Stretch RAP opened on 28 October 2024 to 18 November 2024. During the two-week consultation period five Our Adelaide submissions were received.

Themes arising from consultation

- The importance of sharing local Aboriginal histories and amplifying the voices of Elders.
- Prioritising initiatives that support the emotional and mental wellbeing of City of Adelaide employees and Aboriginal communities.
- Transparent reporting on RAP progress and outcomes, with community feedback loops.
- The need for action on systemic racism, health inequities, and justice reform.

Table 1: Summary of key themes arising from the community consultation

Feedback Submission Summary (Key Themes)	Administration Response
General Comments	
<p>Do you believe the proposed 'Relationships' actions and deliverables are realistic and achievable?</p> <p>Feedback 1: Yes – all Feedback 2: Yes – some Feedback 3: No Feedback 4: No Feedback 5: No</p>	Noted
<p>What potential challenges or barriers do you foresee in implementing these actions?</p> <ul style="list-style-type: none"> • Feedback 1: More talking to the Elders to get their opinions very important. • Feedback 2: At least some if not all. It depends on the strength of your existing relationships and commitment by your executive and management teams as to whether all this is possible. • Feedback 3: Blank • Feedback 4: Recent events such as the US election and result of the Voice referendum should be considered. Believe this effort is divisive (moderated comment). 	<p>The City of Adelaide executive and management are committed to strengthening existing relationships through protocols and practices. This is embodied in the draft Stretch RAP and includes a nominated senior leadership RAP Champion.</p> <p>A strong emphasis on the importance of consulting with Elders and ensuring their perspectives are identified within the draft Stretch RAP.</p>
<p>Do you believe the proposed 'Respect' actions and deliverables are realistic and achievable?</p> <p>Feedback 1: Yes – all Feedback 2: Yes – some Feedback 3: No Feedback 4: No Feedback 5: No</p>	Noted

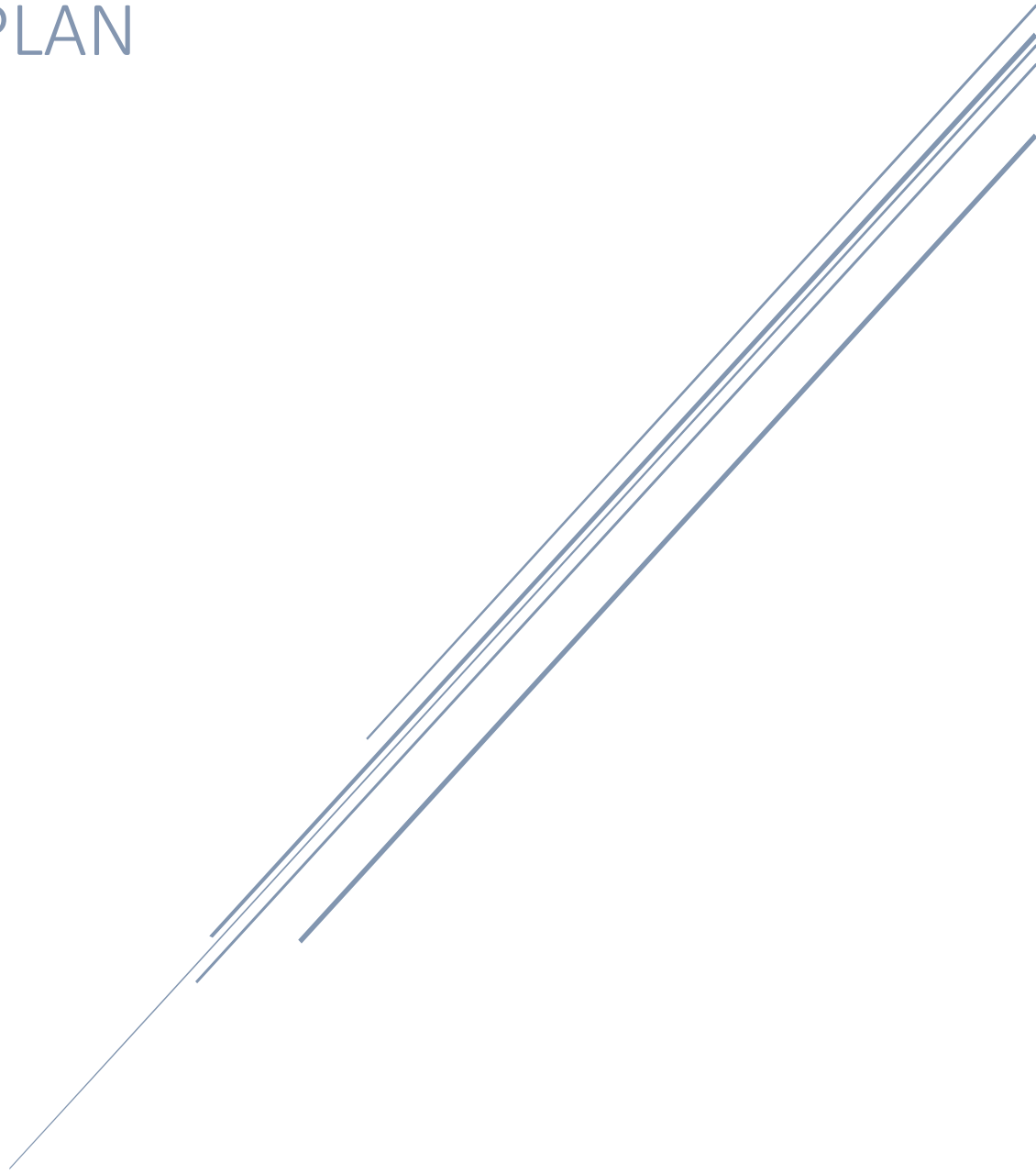
Feedback Submission Summary (Key Themes)	Administration Response
General Comments	
<p>What potential challenges or barriers do you foresee in implementing these actions?</p> <p>Feedback 1: None</p> <p>Feedback 2: my comments are the same for all.</p> <p>Feedback 3: Blank</p> <p>Feedback 4: Read previous answer</p>	Noted
<p>Do you believe the proposed 'Opportunities' actions and deliverables are realistic and achievable?</p> <p>Feedback 1: Yes – some</p> <p>Feedback 2: Yes – some</p> <p>Feedback 3: No</p> <p>Feedback 4: No</p> <p>Feedback 5: No</p>	Noted
<p>What potential challenges or barriers do you foresee in implementing these actions?</p> <p>Feedback 1: It needs to be handled correctly</p> <p>Feedback 2: As previous comment</p> <p>Feedback 3: Blank</p> <p>Feedback 4: see above</p>	Through Actions 18, 19 and 20 the draft Stretch RAP commits to regular monitoring, ongoing engagement with Aboriginal stakeholders, and transparent reporting to achieve successful implementation and create lasting change.
<p>Do you believe the proposed 'Governance' actions and deliverables are realistic and achievable?</p> <p>Feedback 1: Yes – some</p> <p>Feedback 2: Yes – some</p> <p>Feedback 3: No</p> <p>Feedback 4: No</p> <p>Feedback 5: No</p>	Noted

Feedback Submission Summary (Key Themes)	Administration Response
General Comments	
<p>What potential challenges or barriers do you foresee in implementing these actions?</p> <p>Feedback 1: Don't know</p> <p>Feedback 2: As previous</p> <p>Feedback 3: Blank</p> <p>Feedback 4: Same</p>	<p>Through Actions 18, 19 and 20 the draft Stretch RAP commits to regular monitoring, ongoing engagement with Aboriginal stakeholders, and transparent reporting to achieve successful implementation and create lasting change.</p>
<p>Do you have any other comments about how the City of Adelaide can build upon its commitment to Reconciliation?</p> <ul style="list-style-type: none"> • Feedback 1: Please consult the Elders and ask them for suggestions • Feedback 2: Wondering about actions to 'close the gap'. Are there particular health and wellbeing goals that you are addressing? • Feedback 3: Blank • Feedback 4: Yes, bring in real people not Uni elitists with cushy jobs that don't have a clue on the real world. Adelaide is a great city - sure work in progress but if it wants to help low income people, support proven charities who know how to assist the under-privileged. • Feedback 5: Smoking Ceremony, Welcome to Country, and Cultural burns. Council requires Aboriginal and Torres Strait Islander to get a burning permit to conduct Smoking Ceremonies, Welcome to Country and cultural burns. This demonstrates a failure to recognise Aboriginal and Torres Strait Islander as the owners of the land. Appears culturally insensitive to the intention and meaning of welcome to Country. <p>Additional support Provide culturally appropriate financial support for Aboriginal and Torres Strait Islander women right from the commencement of their employment. Provide ongoing culturally appropriate counselling/therapy for Aboriginal and Torres Strait Islander – different from the EAP so they know they are supported</p>	<ul style="list-style-type: none"> • The draft Stretch RAP commits to practical outcomes by working with community partners and ensuring cultural sensitivity in practices like Smoking Ceremonies. • The draft Stretch RAP includes Aboriginal employment targets. • The draft Stretch RAP includes Action 7 to “Promote positive race relations through anti-discrimination strategies” which includes 7 priority actions to ensure culturally appropriate policies, behaviours and actions within the organisation and in relationships with partners and the community. • Action 13 proposes to “Embed cultural burn practices” with a number of steps to achieve this action.

Feedback Submission Summary (Key Themes)	Administration Response
General Comments	
<p>in a meaningful way when needed.</p> <p>Other Have conversations with all men, challenging them to treat women and children better.</p>	
<p>Please provide any additional feedback regarding the draft Stretch Reconciliation Action Plan 2024-2027.</p> <ul style="list-style-type: none"> • Feedback 1: Nil • Feedback 2: Nil • Feedback 5: City of Adelaide – employment conditions, work contracts and similar fail to recognise/acknowledge Aboriginal and Torres Strait Islander people have <ul style="list-style-type: none"> ○ Higher burden of disease and health issues ○ shorter life expectancy ○ Aboriginal and Torres Strait Islander women and children are overrepresented as victims and survivors of family and domestic violence (FDV) ○ Aboriginal and Torres Strait Islander men are overrepresented as perpetrators of FDV. City of Adelaide – employment conditions, work contracts and similar should be set up to limit the harm and impact from these scenarios including: <ul style="list-style-type: none"> ○ Council can have Aboriginal and Torres Strait Islander specific employment contracts, conditions, salaried agreements that provides: ○ Additional personal leave recognising the higher burden of disease. ○ Additional superannuation contributions that to limit the impact that statistically Aboriginal and Torres Strait Islander are likely to have shorter worker careers and flow on effect of likely lower superannuation balance at the end of their working life. ○ Additional paid annual leave to recognise the impact of multi-generational trauma and provide greater 	<ul style="list-style-type: none"> • The RAP includes Action 7 to “Promote positive race relations through anti-discrimination strategies” which includes 7 priority actions to ensure culturally appropriate policies, behaviours and actions within the organisation and in relationships with partners and the community and Action 13 to “Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention and professional development”.

Feedback Submission Summary (Key Themes)	Administration Response
General Comments	
<p>opportunity for rest, recreation and enjoyable activities without any financial penalties.</p> <ul style="list-style-type: none"> In acknowledgement of a shorter life expectancy – earlier access to superannuation and other age related financial and other supports. 	

STRETCH RECONCILIATION ACTION PLAN 2024 - 2027



Acknowledgement of Country

*City of Adelaide tampendi, ngadlu Kurna yertangga
banbabanbalyarnendi (inbarendi). Kurna meyunna yaitya mattanya
Womma Tarndanyako.*

*Parnako yaitya, parnuko tappa purruna, parnuko yerta ngadlu
tampendi. Yellaka Kurna meyunna itto yaitya, tappa purruna, yerta
kuma burro martendi, burro warriappendi, burro tangka martulyaiendi.
Kumarta yaitya miyurna iyangka yalaka ngadlu tampinhi.*

"City of Adelaide acknowledges that we are meeting on the Traditional Country of the Kurna people of the Adelaide Plains and pay our respect to Elders past and present. We recognise and respect Kurna cultural heritage, beliefs and relationship with the land, water and seas. We acknowledge that they are of continuing importance to the Kurna people living today. And we also extend that respect to other Aboriginal and Torres Strait Islander Language Groups and other First Nations."

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Reconciliation Committee Dual-Chairpersons Message



We are pleased to present the City of Adelaide’s Stretch Reconciliation Action Plan 2024-2027 (Stretch RAP).

This is the City of Adelaide’s eleventh RAP and fourth Stretch RAP. It sets out a three-year roadmap toward reconciliation.

As a Council, we are proud of our progressive history of embracing reconciliation.

This Stretch RAP builds on the recent unveiling of Aunty Shirley Peisley’s portrait in the Council Chambers and the display of the Uluru Statement from the Heart in the Adelaide Town Hall.

The Adelaide Park Lands are the location for the Place of Reflection – a Memorial to Stolen Generations presented as a bronze sculpture created by renowned Ngarrindjerri weaver Aunty Yvonne Koolmatrie, is an important acknowledgement of our shared history.

Embodying the principles of respect, relationship-building, opportunity creation, and sound governance, this Stretch RAP strives to progress First Nations employment, an all-encompassing procurement blueprint, and an intensified focus on Kaurna engagement and support.

Implementing these goals not only reaffirms our unwavering dedication to reconciliation but cements the City of Adelaide as leaders within Local Government.

For more than 20 years, the City of Adelaide’s Reconciliation Committee has led pivotal organisational and city-wide change.

“It has been an honour and pleasure to work with the City of Adelaide for over 10 years. How they recognise the trauma we have been through since colonisation and how they treat our people is uplifting to be a part of.” Ms Yvonne Agius

As co-chairs of the Committee it is our privilege to continue to steward the organisation’s journey of reconciliation.

Ms Yvonne Agius

The Right Honourable the Lord Mayor
Dr Jane Lomax-Smith

Dual Chairperson

Dual Chairperson

Our Vision for Reconciliation

City of Adelaide’s vision is for a community where the rich heritage of the Kurna People and the diverse cultures of all Aboriginal & Torres Strait Peoples are honoured, embraced, and fully integrated into a shared future for the city: One that is steeped in Kurna tradition and belonging to the Yarta, with a strong, harmonious and reconciled community.

The City of Adelaide is committed to deepening its ties with Aboriginal and Torres Strait Islander people and continuing our journey towards a shared future identity.

Together we will prioritise and embed reconciliation into our work, through innovation, collaboration and transparency.

We will honour Kurna People as the Traditional Custodians of the Adelaide Plains and respect their cultural protocols.

CoA CEO message



On behalf of the City of Adelaide Council Administration, I am honoured to present our 2024-2027 Stretch Reconciliation Action Plan (RAP).

Through countless milestones, years of effort, and the voices of many, we have come together to advance reconciliation within our city. The Kaurna people, Traditional Owners of the Adelaide Plains, have had their deep connection to this land formally recognised through a Native Title determination, underscoring the importance of respecting and honouring the rights of Indigenous communities in both rural and urban settings.

Building on the foundations of our previous RAPs, we have made significant progress in advancing reconciliation within our community. Our investment in cultural mapping has led to the development of a public tool that fosters understanding, while partnerships with local Aboriginal organisations and leaders have enabled the co-creation of community-driven projects.

As we look ahead, we are excited about the opportunities to further deepen our engagement with local Aboriginal and Torres Strait Islander communities. This RAP is a living document, and we are committed to continuously evolving and improving our approach to reconciliation to meet the needs of our community.

Together, I believe we can build a future where all people feel valued, included, and respected. Reconciliation is a shared journey, and I am confident that, through collaboration and shared commitment, we can achieve a future where all members of our community thrive in harmony.

Reconciliation Australia statement – CEO Karen Mundine

Our Business

The City of Adelaide is the capital of South Australia and the heart of the state's civic, cultural and commercial life. Comprising a Lord Mayor and 11 Council Members elected by the community, the Council represent the interests of Adelaide's approximately 26,000 residents and 390,000 daily city users.

The Council and Administration of the City of Adelaide carry out the duties and exercise powers as outlined in the *Local Government Act 1999* (SA) and other pertinent legislation. In response to the needs and opportunities of the city community, the Council delivers policies, programs, and services.

Additionally, under the *City of Adelaide Act 1998* (SA), the City of Adelaide has broader responsibilities in overseeing the city centre and the Adelaide Park Lands for the benefit of all residents, workers, students, and visitors. To support the City of Adelaide and the State Government in the protection, management, enhancement, and promotion of the Adelaide Park Lands, Adelaide's defining feature, *Kadaltilla / Adelaide Park Lands Authority* (Kadaltilla) is the advisory board. The Kaurna Yerta Aboriginal Corporation (KYAC), representing the Traditional Owners, is a member organisation of Kadaltilla.

In August 2024, the City of Adelaide has a workforce of 1034 employees, with nine individuals identifying as Aboriginal and/or Torres Strait Islander People, making up 0.87% of our total workforce.

Our operations are spread across multiple sites, including the Colonel Light Centre, Eagle Chambers/Adelaide Town Hall, the North Adelaide Golf Course, the London Road Depot, Adelaide Central Markets, the Nursery, City Libraries, Community Centres, Adelaide Bus Station, Archives, and the Prince Alfred Lane Bunker.

On 12 December 2023 Council adopted the City of Adelaide Strategic Plan 2024 – 2028 as a roadmap for the future, both as a capital city and local government. It outlines what we want to achieve, the steps we need to take, and the direction we are heading.

Our Vision at the City of Adelaide: **Our Adelaide. Bold. Aspirational. Innovative.**

We aspire to strengthen what we know makes Adelaide one of the world's most liveable cities. We are leveraging our past and looking to the future to grow an exceptional capital city that all South Australians can be proud of.

The vision for the city is focussed through five aspirations:

- **Our Community:** Vibrant, connected and inclusive
- **Our Environment:** Resilient, protected and sustainable
- **Our Economy:** Growing, innovative and responsive
- **Our Places:** Interesting, purposeful and safe
- **Our Corporation:** High performing, customer-centric and bold

The Strategic Plan 2024-2028 seeks “**an inclusive, equitable and welcoming community where people feel a sense of belonging**”. Several of the targets to achieve this outcome link directly to our commitment to reconciliation and our RAP including increasing Aboriginal employment and opportunities to recognise and celebrate Aboriginal and Torres Strait Islander Peoples, cultures and connection to Country.

Our Journey

City of Adelaide's RAP

Creating our eleventh RAP has provided the City of Adelaide with an opportunity to reflect and build upon previous reconciliation plans, learnings and opportunities. The City of Adelaide has a strong and recognised history supporting reconciliation in South Australia and will continue to build on its commitment and leadership through this fourth Stretch RAP.

In 1997, the City of Adelaide began a reconciliation journey with local Aboriginal and Torres Strait Islander communities. In May 2008, the Council endorsed its inaugural Reconciliation Action Plan, serving as a framework for implementing the Council's Reconciliation Vision Statement and recognising National Sorry Day.

The City of Adelaide maintains a longstanding, positive collaborative partnership with the Kaurna community, who are recognised as the Traditional Owners and Custodians of the Adelaide Plains, where the city is situated. The City of Adelaide collaborates closely with the Kaurna Yerta Aboriginal Corporation (KYAC), serving as the principal body of cultural authority.

Recent Achievements, Learnings and Challenges

Key achievements from the RAP 2021-2024 are:

- Kaurna Voices – cultural mapping
- NAIDOC Week Annual Celebrations
- Handing back of Kaurna Artefacts – Ceremony at Pirltawardli
- Place of Reflection – Memorial to Stolen Generations
- The Late Aunty Shirley Peisley AM
- Adelaide Park Lands Cultural burn
- The Knowledge Project – An insight into Kaurna history, spirituality and language
- Kids on Country
- The Uluru Statement from the Heart – installed in the Adelaide Town Hall

These key achievements have provided learnings and challenges which have informed the development of, and commitments in, the Stretch RAP 2024-2027. Examples of achievements, learnings and challenges follow:

Pillar 1 Relationships - NAIDOC Week Annual Celebrations

The City of Adelaide proudly joins the nation in celebrating NAIDOC Week, a time dedicated to honouring the history, culture, and achievements of Aboriginal and Torres Strait Islander Peoples. The Lord Mayor hosts an annual awards event, and the City of Adelaide holds NAIDOC in the Mall with traditional performances, a celebrated commissioned artwork, and activities to bring together the community to celebrate the rich heritage of Aboriginal and Torres Strait Islander People. NAIDOC Week serves as a powerful reminder of the importance of reconciliation and the ongoing journey towards a more inclusive and united community. In 2024 Adelaide was the host city of the National NAIDOC 150 year celebrations which the City of Adelaide supported through sponsorship, senior Executive and

Council Member participation and hosting of the Royal Australian Mint's commemorative coin launch at the Adelaide Town Hall.

The 2024 events were a timely reminder of the importance of strong relationships and partnering in the delivery and celebration of reconciliation, including shared events involving the State and National Reconciliation Committees. The Stretch RAP 2024-2027 continues and builds upon these shared opportunities to recognise and celebrate the journey towards reconciliation together.

Pillar 2 Respect - Handing back of Kurna Artefacts Ceremony at Pirltawardli

After nearly two centuries, Kurna artefacts gifted to German missionaries have been returned to Kurna land. A handover smoking ceremony was held in Adelaide at Possum Park / Pirltawardli (Park 1), attended by Aboriginal Elders, Minister for Foreign Affairs, Senator the Hon Penny Wong, and Germany's Federal Minister for Foreign Affairs Annalena Baerbock. The four cultural heritage items—kathawirri (sword), tantanaku (club or bark peeler), wirnta (spear), and wikatyi (net)—hold deep significance for the Kurna people and are over 180 years old. These artefacts are on display for the public at the Art Gallery of South Australia.

This momentous occasion was an opportunity for the City of Adelaide to Respect the leadership of the Kurna People in returning their cultural heritage artefacts to Kurna land. The Stretch RAP 2024-2027 provides new opportunities for the City of Adelaide to demonstrate Respect to Aboriginal and Torres Strait Islander Peoples by observing cultural protocols. *“KYAC and the Kurna Community are thrilled that these precious items have found their way home. Home to where they were part of the lives of the Kurna People that created them and where they were such integral parts of our lives.” Mitzi Nam, Chairperson, Kurna Yerta Aboriginal Corporation (KYAC), 2024*

Pillar 3 Opportunities - Adelaide Park Lands Cultural Burn

In November 2019, as the nation grappled with the onset of what would become one of Australia's most severe fire seasons, the City of Adelaide, State Government and members of the Kurna community convened in the city centre with traditional fire practitioner Victor Steffensen. A descendant of the Tagalaka people from Northern Queensland, Victor has dedicated the past 20 years to sharing his knowledge of cultural burning practices. The Cultural Burn was both historic and celebratory. It marked the first time the Kurna People could publicly practice their cultural burning techniques since many of their traditions were displaced following European colonisation. It also represented the first Cultural Burn conducted in an Australian capital city. Over 200 participants, including representatives from other Aboriginal groups and local residents, joined Kurna Elders and the Lord Mayor of the City of Adelaide for a moving Welcoming Ceremony that highlighted the event's significant cultural, ecological, and reconciliation impacts.

This groundbreaking project, which reintroduced traditional fire management practices to the Adelaide Park Lands for the first time in over 240 years, showcased the City of Adelaide's strong commitment to meaningful reconciliation. The burn focused on incorporating Kurna traditional knowledge into the management of biodiversity in the Adelaide Park Lands and influenced the revision of the Adelaide Park Lands Management Strategy – Towards 2036 to embed this knowledge.

“To be able to have fire in the City of Adelaide, what that does for me as an Aboriginal man, is it empowers me. It gives me strength, it lets me know that, hey we have a voice here and we're part of some of that decision making around what happens to our country on the Adelaide Plains.” Alan Sumner, Kurna Yerta Aboriginal Corporation Director

Pillar 4 Governance – KYAC Pipeline

A recent focus for the City of Adelaide has been establishing governance arrangements to enable KYAC input into the City of Adelaide's policies, strategies and projects on Kurna land. In 2023 a new bi-monthly meeting was established to provide a forum for the City of Adelaide and KYAC to yarn on key projects. The City of Adelaide acknowledges that there is more work to do and has made new commitments to embed Traditional Owner perspectives and practices into planning, processes and decision making.

Our experience and learning during the implementation of our previous RAP show that developing strong external relationships has positively influenced new projects, initiatives, and infrastructure delivery,

prioritising the community's well-being in decision-making processes. The City of Adelaide will increase its efforts to ensure that internal relationships with Aboriginal and Torres Strait Islander employees are equally prioritised and strong to ensure a desirable and culturally safe workplace.

Ensuring consistent recruitment and retention of Aboriginal and Torres Strait Islander employees has proven to be a complex area for the City of Adelaide. We have recently appointed an Aboriginal Employment and Inclusion Coordinator, with positive improvements in Aboriginal and Torres Strait Islander employee engagement. This will remain a key priority as we continue to honour the commitments outlined in our RAP.

The Stretch RAP 2024-2027 acknowledges the importance of external and internal ownership, accountability, and progress towards implementation. Internal governance and relationships are addressed by establishing the RAP Working Group and reestablishing RAP Champions. The Stretch RAP 2024-2027 includes commitments to regular reporting to the Reconciliation Committee and Reconciliation Australia.

Our Commitment to the Five Dimensions of Reconciliation

The RAP is based on the five dimensions of reconciliation. The five dimensions of reconciliation set out a clear roadmap toward a just equitable and reconciled Australia. Whilst significant progress has been made in the past 25 years, much unfinished work remains. All sections of the community—governments, civil society, the private sector and Aboriginal and Strait Islander communities—have a role to play. The City of Adelaide's commitment to the five dimensions of reconciliation is outlined below and has flowed on to the commitments we have made under the four RAP pillars of relationships, respect, opportunities and governance.

Race Relations

The City of Adelaide highly values the cultures, rights, and experiences of Aboriginal and Torres Strait Islander Peoples as well as non-Indigenous communities. This dedication cultivates enhanced relationships founded on trust and respect, fostering an environment devoid of racism.

Equality and Equity

The City of Adelaide commits to ensure equal participation for Aboriginal and Torres Strait Islander Peoples in various life opportunities. Additionally, the distinct rights of Aboriginal and Torres Strait Islander communities will be acknowledged and upheld.

Institutional Integrity

The City of Adelaide is committed to actively promoting reconciliation, aiming for both systemic and cultural transformations within the organisation and the broader community. Through collaboration with the Aboriginal and Torres Strait Islander community, the focus is on implementing practical approaches to instigate change and to support Aboriginal and Torres Strait Islander priorities within the organisation.

Unity

The City of Adelaide actively acknowledges and respects Aboriginal and Torres Strait Islander cultures and heritage, recognising them as essential elements of the organisation's identity.

Historical acceptance

The City of Adelaide is committed to acknowledging and understanding the historical injustices and their enduring impact on Aboriginal and Torres Strait Islander Peoples and present-day society.

Reconciliation Governance

The City of Adelaide has established the Reconciliation Committee under section 41 of the *Local Government Act 1999 (SA)*, which is now entering its 22nd year of providing guidance to Council.

Council's Reconciliation Committee serves as an advisory body that supports the promotion of reconciliation in the city. Its responsibilities include crafting and overseeing the implementation of the City of Adelaide's Stretch Reconciliation Action Plan, contributing to policy formulation, and offering strategic advice to the Council on matters that may affect Aboriginal and Torres Strait Islander communities.

The Reconciliation Committee is led by Dual Chairpersons, with one representing the Aboriginal and Torres Strait Islander community and the other representing the non-Indigenous community. The Committee is comprised of representatives from the Council, strategic agencies, and includes members from the Kurna and other Aboriginal communities.

On 13 December 2022, the City of Adelaide Reconciliation Committee appointed members for the term of Council 2022-2026.

Appointments made:

Aboriginal and/or Torres Strait Islander representatives:

Ms Yvonne Agius, Dual Chairperson

Ms Deanne Hanchant-Nichols

Mr Ivan Tiwu Copley OAM, JP

Council Members:

The Right Honourable the Lord Mayor Dr Jane Lomax-Smith and Dual Chairperson

Councillor Janet Giles

Councillor Dr Mark Siebentritt

Councillor David Elliott

Strategic Agency Representatives:

Chair Kurna Yerta Aboriginal Corporation

CEO Reconciliation South Australia

Attorney-General's Department, Aboriginal Affairs and Reconciliation

Proxies:

Ms Kveta Vlotman

Ms Lynette Crocker

Reconciliation Committee image to be updated at the next Reconciliation Committee meeting.

NEW PHOTO WITH CURRENT MEMBERS TO BE INSERTED

Legend with Reconciliation Committee Member names to be included

RAP Working Group

The RAP Working Group is a dedicated internal cross-organisational team focused on driving positive change and fostering unity within the City of Adelaide. The Working Group provides regular reports to the Reconciliation Committee and City of Adelaide Executive on RAP implementation initiatives and overall progress. The RAP Working Group includes employees who are focussed on developing, guiding, and implementing initiatives that address historical injustices and promote reconciliation within the community.

The Working Group includes the following positions:

- Director City Shaping (Executive RAP Champion)
- Team Leader Marketing and Communications
- Manager Creative City
- Coordinator Aboriginal Employment and Inclusion – identified role
- Team Leader People
- Lead, Media Relations
- Team Leader City Lifestyles
- Team Leader City Events
- Associate Director Governance and Strategy
- Leasing Coordinator, Rundle Mall
- Manager City Experience
- Business Investment Advisor
- Events and Activations Executive, Adelaide Central Market Authority
- Team Leader Social Planning and Reconciliation
- Reconciliation Officer – identified role
- Project Coordinator Social Planning and Reconciliation – targeted role

Stretch RAP: Reconciliation Leadership

A Stretch RAP involves a more extended, strategic perspective with goals spanning three years. The City of Adelaide has the motivation, capability and capacity to deliver a Stretch RAP and significantly strengthen our reconciliation commitments.

To maintain focus and momentum towards the targets and commitments in the Stretch RAP, implementation is supported by a network of RAP champions at senior employee, Team Leader and Manager level. Progress reports on implementation are shared with the Reconciliation Committee and Council throughout the calendar year, so that the City of Adelaide is accountable and the commitments are publicly communicated. The monitoring of actions is overseen by our Reconciliation Officer.

The Stretch RAP requires organisations to embed reconciliation efforts into their core business strategies, making them a fundamental part of daily operations. Over a three-year period, the Stretch RAP focuses on making impactful commitments with clearly defined, measurable targets and objectives.

Our Stretch RAP signifies a genuine and deepening engagement with Aboriginal and Torres Strait Islander communities, moving beyond symbolic gestures to implement real, transformative actions.

By setting a higher standard, the Stretch RAP demonstrates leadership and inspires other organisations to adopt similar ambitious goals.

Development of the RAP

This Stretch RAP has been developed through a rigorous consultation process with the City of Adelaide's employees and members of the Reconciliation Committee and Kaurna Yerta Aboriginal Corporation.

Reconciliation SA supported the City of Adelaide in its engagement and analysis to inform the development of this Stretch RAP. Workshops with key internal and external stakeholders including KYAC were held over a six-week period. Engagement activities were tailored to the audience and included engagement with existing City of Adelaide Aboriginal employees.

Workshop participants explored opportunities and actions under four RAP themes:

1. Relationships

Building meaningful relationships supports the Council meet the aspirations of local Aboriginal and Torres Strait Islander communities.

2. Respect

Respect for Aboriginal and Torres Strait Islander communities creates healthy relationships, embraces diversity and promotes harmony.

3. Opportunities

Providing opportunities for Aboriginal and Torres Strait Islander communities to assist Council in its goal of being a socially inclusive city.

4. Governance

Tracking progress and reporting.

The themes and opportunities from the consultation which have shaped the actions and deliverables under each of the four RAP pillars included:

Leadership

- Genuine relationships are evident between the City of Adelaide and the Kaurna community and should be broadened across the organisation.

Building capability

- Induction processes and ongoing cultural awareness for all City of Adelaide employees of First Nations protocols and relationships will improve project outcomes.

Procurement

- The City of Adelaide can leverage its procurement spending to support Aboriginal and Torres Strait Islander businesses in a genuine approach to reconciliation.

Engagement

- Engagement protocols with Aboriginal and Torres Strait Islander People are required to respect the demands on the community and Kaurna People for cultural engagement, advice and participation.

Strategic

- There is an economy of scale and increased benefits to be achieved by collaborating and partnering with other organisations on reconciliation and an opportunity for the City of Adelaide to lead across the local government sector.

Engagement with the wider community and Aboriginal and Torres Strait Islander community identified the following themes:

- The importance of sharing local Aboriginal and Torres Strait Islander Peoples histories and amplifying the voices of Elders.
- Prioritising initiatives that support the emotional and mental wellbeing of City of Adelaide employees and Aboriginal communities.
- Transparent reporting on progress and outcomes of the RAP, with opportunities for community feedback.
- The need for action on systemic racism, health inequities, and justice reform.

City of Adelaide's Major Initiatives

Kaurna Voices – cultural mapping

In partnership with the Kaurna Yerta Aboriginal Corporation, the City of Adelaide has developed Kaurna Voices, a project to map the city and showcase culturally significant Kaurna sites through historical text, archival images, oral histories, and video interviews with Kaurna Elders and community leaders. The Kaurna Voices website was launched during National Reconciliation Week in 2024.

The site's research incorporates Tiati – truth-telling – to offer genuine Kaurna narratives, including stories of the destruction of Dreaming tracks and important cultural sites along River Torrens/Karrawirra Pari. The interactive map explores the sacred connections of the Kaurna People to the land now known as Adelaide and highlights significant historical events and experiences from early colonisation.



Uncle Jeffrey Newchurch (L–R) Corey Turner, Mitzi Nam, Isaiah Turner, Mearle Sampson, Lewis O'Brien, Yvonne Agius, Rosalind Coleman, Tim Agius, Lynette Crocker, Frank Wanganeen, Jeffrey Newchurch and Phillip Saunders.

1995 Annual Aboriginal Flag Raising Ceremony on Adelaide Town Hall

1997 Reconciliation Vision Statement

1998 National Sorry Day Acknowledgement

2001 Permanent flying of Aboriginal Flag in Victoria Square/Tarntanyangga

2002 Reconciliation Committee as a formal committee of Council

2002 Kaurna Recognition at Council meetings with Acknowledgement of Country

2002 Kaurna dual-naming of Adelaide Park Lands

2005 Reconciliation Grants Program

2006 Doris Graham commemorative plaque

2007 Flying of Aboriginal and Torres Strait Islander flags in Grote Street

2007 Interpretative Information Audio Bollards on Aboriginal Flagpole in Victoria Square/ Tarntanyangga

2008 First annual Reconciliation Action Plan

2008 Aboriginal Employment Policy

2008 Kaurna remains found within Frome Road car park and reburial ceremony organised

2010 Two pieces from South Australian Museum – Kadlitpinna and Kuri Dance 19th Century aquarelle paintings by George French Angas unveiled in Queen Adelaide Room

2012 Council reaffirms its commitments with revised Reconciliation Vision Statement and National Sorry Day Acknowledgement

2012 Kaurna dual-naming of city squares and two city footbridges

2013 Naming of Reconciliation Plaza

2013 Protocol and Guidelines on Welcome to Country and Acknowledgement of Country

2013 Commemorative plaque on the Adelaide Town Hall

2013 Lord Mayoral Civic Reception for the Recognise Long Walk campaign

2014 Alice Dixon Memorial tree replanting

2015 Opening of the Mankurri-api Kuu/Reconciliation Room in the Adelaide Town Hall (first of such in any Council nationwide)

2015 Unveiling of permanent install and commissioned artwork by artist Donald 'Bluey' Roberts, titled Reconciliation Spirit Tree.

2015 Unveiling of permanent install and commissioned artwork by artist, Paul Herzich 'My Country, Our State' recognises and celebrates the diversity of Aboriginal cultures in South Australia

2016 Reconciliation Plaza flag banners

2017 Inaugural launch of NAIDOC in the Mall event

2017 Tarntanyangga Cultural Marker opened

2017 Lord Mayoral Civic Reception for 25th Anniversary of the Mabo Decision 2017 Lord Mayoral Civic Reception to commemorate the 50th anniversary of the 1967 Referendum

2018 Lord Mayor Civic Reception to commemorate 10th anniversary of the National Apology to the Stolen Generations

2018 Inaugural launch of Kids on Country event

2018 First Smoking Ceremony in Adelaide Town Hall to mark the Investiture of the newly elected Council

2019 Launch of Lord Mayor's NAIDOC Award

2019 Installation of a Kaurna Shield and Acknowledgement of Country in the City of Adelaide Customer Centre 2019 Ngadlu Padninthi Kumangka cultural marker unveiled in Pakapakanthi/Victoria Park (Park 16)

2019 Opening of Gladys Elphick Park

2020 Kardi Munta (Emu Net) cultural marker unveiled in Pityarilla/Park 19

2021 Laneway renaming to No Fixed Address Laneway as part of the City of Music Laneways project

2021 First capital city to conduct an official Cultural Burn Project in partnership with Traditional Owners

2021 City of Adelaide launches our tenth RAP

2021 City of Adelaide Reconciliation Committee photo displayed in Colonel Light Room

2022 Establishment of new Reconciliation Membership

2023 Lord Mayors NAIDOC Awards

2023 NAIDOC in the Mall event

2023 Auntie Shirley Peisley Portrait displayed in the Council Chambers

2023 Launch of the Place of Reflection – Memorial to Stolen Generations

2023 Uluru Statement from the Heart displayed in the Adelaide Town Hall

2023 Kids on Country event

2024 Kaurna Voices cultural mapping tool launch

2024 Support for KYAC's Kaurna Artefact Ceremony at Possum Park / Pirltawardli (Park 1)

1. Relationships

Building meaningful relationships supports the Council meet the aspirations of local Aboriginal and Torres Strait Islander communities.

Focus area

Recognising and collaborating with the Traditional Owners, the Kaurna People, and wider Aboriginal and Torres Strait Islander communities to foster connection and engagement, enhance relationships, boost the participation of Aboriginal and Torres Strait Islander communities in council initiatives, and collaborate with community groups and organisations to commemorate significant cultural milestones.

	Action	Deliverable	Timeline	Responsibility
1.	Establish and maintain mutually beneficial relationships with Aboriginal and Torres Strait Islander stakeholders and organisations.	1.1 Meet with local Aboriginal and Torres Strait Islander stakeholders and organisations to continuously improve guiding principles for engagement.	December 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		1.2 Review, update and implement an engagement plan to work with Aboriginal and Torres Strait Islander stakeholders.	December 2026	Team Leader, Social Planning and Reconciliation
		1.3 Establish and maintain two formal partnerships with Aboriginal and Torres Strait Islander organisations including: <ul style="list-style-type: none"> • Yanun Project Services • Kuma Kaaru. 	December 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
2.	Build relationships through celebrating National Reconciliation Week (NRW).	2.1 Circulate Reconciliation' Australia's National Reconciliation Week (NRW) resources and reconciliation materials to all employees.	27 May – 3 June 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		2.2 RAP Working Group members to participate in two external NRW events.	27 May – 3 June 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation

	Action	Deliverable	Timeline	Responsibility
		2.3 Encourage and support employees and senior leaders to participate in at least two external events to recognise and celebrate NRW.	27 May – 3 June 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		2.4 Organise at least one internal NRW event, including at least one organisation-wide NRW event, each year.	27 May – 3 June 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		2.5 Register all our NRW events on the Reconciliation Australia website NRW website.	27 May – 3 June 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		2.6 The City of Adelaide commits to organising at least one NRW event each year at the Adelaide Central Market or Rundle Mall.	27 May – 3 June 2025, 2026, 2027	Manager, City Experience General Manager, Adelaide Central Market Authority Events and Activations Executive, Rundle Mall Management
3.	Promote reconciliation through our sphere of influence.	3.1 Develop and implement an employee engagement strategy to raise awareness of reconciliation across our workforce.	December 2025	Team Leader, Social Planning and Reconciliation
		3.2 Communicate our commitment to reconciliation publicly.	December 2025, 2026, 2027	Chief Executive Officer
		3.3 Implement strategies to positively influence our external stakeholders to drive reconciliation outcomes.	December 2025	Team Leader, Social Planning and Reconciliation
		3.4 Collaborate with two RAP and other like-minded organisations to	June 2027	Team Leader, Social Planning and Reconciliation

	Action	Deliverable	Timeline	Responsibility
		implement innovative approaches to advance reconciliation.		
		3.5 Prominently display the Reconciliation Committee photo in Town Hall.	February 2025	Manager, Creative City
		3.6 Continue to share news about reconciliation achievements and profile Aboriginal and Torres Strait Islander employees in employee newsletters.	December 2025, 2026, 2027	Manager, People
		3.7 Host two Aboriginal and Torres Strait Islander-led community reconciliation activities outside of National Reconciliation Week to engage the wider community in reconciliation	December 2025, 2026, 2027	Manager, City Experience
4.	Promote positive race relations through anti-discrimination strategies.	4.1 Continuously improve HR policies and procedures concerned with anti-discrimination.	December 2026	Manager, People
		4.2 Engage with Aboriginal and Torres Strait Islander employees and/or Aboriginal and Torres Strait Islander advisors to continuously improve our anti-discrimination policy.	December 2026	Manager, People
		4.3 Develop, implement, and communicate an anti-discrimination policy for our organisation.	December 2026	Manager, People
		4.4 Senior leaders to publicly endorse and support anti-discrimination campaigns, initiatives, and stances.	June 2025	Manager, People
		4.5 Provide ongoing education for senior leaders and managers on the effects of racism to allow a public stance against racism.	December 2025	Manager, People

	Action	Deliverable	Timeline	Responsibility
		4.6 Investigate mechanisms that can be used to identify the possible impact of Council activities on Aboriginal and Torres Strait Islander People e.g. Impact assessments.	June 2027	City Planning and Heritage
5.	Co-design engagement protocols with KYAC that formalise and strengthen the existing partnership	5.1 Invite Kurna representation on the Kadaltilla Board as a KYAC strategic representative.	Provide report: June 2025, 2026, 2027	Associate Director, Governance and Strategy
		5.2 Invite Kurna representation on the Reconciliation Committee as a KYAC strategic representative.	January 2025, 2026, 2027	City Planning and Heritage
		5.3 With KYAC co-design the <i>Kurna Yerta Aboriginal Engagement Protocol</i> detailing preferred methods for collaborating with City of Adelaide.	June 2025	City Planning and Heritage
		5.4 Investigate opportunities to embed Kurna cultural heritage advice within Council resourcing.	June 2027	City Planning and Heritage
6.	Build relationships with the SA Voice to Parliament representatives to ensure open communication	6.1 Amend the Terms of Reference of the Reconciliation Committee to enable a strategic Voice representative of the Voice to South Australian Parliament to become a strategic representative on the Committee.	December 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		6.2 Investigate opportunities to engage with the Central Voice representatives to ensure two-way communication.	December 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation

The South Australian Voice to Parliament is a pioneering initiative aimed at enhancing the participation of Aboriginal and Torres Strait Islander peoples in the political processes that affect their communities. Established in 2023, it provides a direct, formal channel for Indigenous South Australians to advise the South Australian Parliament and government on matters of policy, legislation, and resource allocation.

2. Respect

Respect for Aboriginal and Torres Strait Islander communities creates healthy relationships, embraces diversity and promotes harmony.

Focus area

Recognising the Traditional Owners of the land, the Kaurna People, displaying the Aboriginal and Torres Strait Islander flags, enhancing community awareness and engagement, and advocating for reconciliation.

	Action	Deliverable	Timeline	Responsibility
7	Increase understanding, value and recognition of Aboriginal and Torres Strait Islander cultures, histories, knowledge and rights through cultural learning	7.1 Conduct a review of the cultural learning needs within our organisation.	June 2025 June 2026	Manager, People
		7.2 Consult local Traditional Owners and the Reconciliation Committee on the implementation of a Cultural Learning Strategy.	June 2026	Manager, People
		7.3 Implement and communicate Cultural Learning Strategy to all employees.	December 2025	Manager, People
		7.4 All RAP Working Group members, HR Managers, senior executive group and all new employees to undertake formal and structured Cultural Learning	December 2025	Manager, People,
		7.5 100% of employees undertake formal and structured face-to-face Cultural Learning training on commencement at the organisation and refresher within a 3 year period.	June 2025, 2026, 2027	Manager, People
		7.6 Collaborate with Local Government Association to co-design with Aboriginal and Torres Strait Islander Peoples a Local Government Cultural Learning package tailored for the local government sector.	June 2027	Manager, People

	Action	Deliverable	Timeline	Responsibility
8.	Demonstrate Respect to Aboriginal and Torres Strait Islander Peoples by observing cultural protocols	8.1 Increase employee understanding of the purpose and significance behind cultural protocols, including Acknowledgement of Country and Welcome to Country protocols.	June 2025	Team Leader, Social Planning and Reconciliation
		8.2 Review and communicate a cultural protocol document (tailored for all local communities we operate in), including protocols for Welcome to Country and Acknowledgement of Country.	June 2025	Team Leader, Social Planning and Reconciliation
		8.3 Invite local Traditional Owners to provide a Welcome to Country at a minimum of 15 significant events.	June 2025, 2026, 2027	Manager, Creative City
		8.4 Council Members, senior leaders and employees provide an Acknowledgement of Country or other appropriate protocols at all meetings and public events.	December 2025	Team Leader, Social Planning and Reconciliation
		8.5 Display Acknowledgment of Country plaques in our Customer Service Centre, Libraries, and Community Centres.	December 2025	Team Leader, Social Planning and Reconciliation
		8.6 Consult with Traditional Owners to rename the primary conference, meeting, and training rooms at the Colonel Light Centre with co-names honouring significant Aboriginal and Torres Strait Islander leaders in South Australia. These names will be selected in collaboration with the Reconciliation Committee and broader members of the Aboriginal	December 2026	Team Leader, Social Planning and Reconciliation

	Action	Deliverable	Timeline	Responsibility
		and Torres Strait Islander communities.		
		8.7 Provide First Nations led workshops for Council Members and Senior Leaders to learn an Acknowledgement of Country in Kaurna.	February 2025	Associate Director, Governance and Strategy
		8.8 Develop a Sitting Fees Procedure for targeted community engagement with Aboriginal and Torres Strait Islander persons so community members are appropriately remunerated.	December 2025	Associate Director, Governance and Strategy
9.	Engage with Aboriginal and Torres Strait Islander cultures and histories by celebrating NAIDOC Week.	9.1 RAP Working Group members to participate in an external NAIDOC week event(s).	July 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		9.2 Review HR policies and procedures to remove barriers to employees participating in NAIDOC Week.	June 2025	Manager, People
		9.3 Support employees to participate in NAIDOC Week events in our local area, including: <ul style="list-style-type: none"> • NAIDOC in the Mall • Lord Mayors NAIDOC Awards NAIDOC artwork commissioning.	July 2025, 2026, 2027	Office Manager, Office of the Lord Mayor
		9.4 Collaborate with the SA NAIDOC Committee to support celebrations in the CBD including the NAIDOC March and Family Fun Day.	July 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		9.5 Officially recognise the recipient of the annual Lord Mayor's NAIDOC Award on both the website and social media platforms.	July 2025, 2026, 2027	Office Manager, Office of the Lord Mayor

	Action	Deliverable	Timeline	Responsibility
		9.6 Provide an internal and external CEO NAIDOC week message.	July 2025, 2026, 2027	Chief Executive Officer
10.	Increase awareness, understanding and visibility of Kurna as the Traditional Owners through physical interpretation throughout the city.	10.1 Secure funding and establish key locations across the CBD, including cultural landmarks, public spaces, and transport hubs, to promote the Kurna Native Title Determination through state grants, council budget allocation, corporate sponsorship, federal funding, and philanthropic partnerships.	June 2027	Team Leader, Social Planning and Reconciliation
10.2 In consultation with Traditional Owners review renaming of city laneways to represent ancestral Kurna families.		June 2026	Manager, Creative City	
10.3 In co-design with Kurna Traditional Owners develop a Kurna welcome art installation on Sir Donald Bradman Drive and West Terrace (from airport).		December 2026	Manager, Creative City	
11.	With Traditional Owners develop a process for repatriation of ancestral remains	11.1 In consultation with Traditional Owners design a Repatriation of ancestral remains protocol in partnership with KYAC.	December 2026	Manager, Park Lands and Sustainability
11.2 Review and design a record keeping tool to ensure ongoing monitoring and maintenance of repatriated ancestral remains		June 2027	Manager, Park Lands and Sustainability	

3. Opportunities

Providing opportunities for Aboriginal and Torres Strait Islander communities to assist a council in its goal of being a socially inclusive city involves fostering active engagement, partnership, and co-design with Indigenous peoples.

Focus area

Enhancing the employment and retention of Aboriginal and Torres Strait Islander employees at the City of Adelaide, extending financial support to community groups and organisations, and partnering with Kaurna and broader Aboriginal and Torres Strait Islander communities to amplify cultural tourism opportunities in the city.

	Action	Deliverable	Timeline	Responsibility
12.	Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention and professional development.	12.1 Engage with Aboriginal and Torres Strait Islander employees to consult on the effectiveness of our recruitment, retention and professional development strategy.	June 2025	Manager, People
		12.2 Review and update an Aboriginal and Torres Strait Islander recruitment, retention, and professional development strategy.	December 2025	Manager, People
		12.3 Advertise job vacancies to effectively reach Aboriginal and Torres Strait Islander candidates.	December 2025	Manager, People
		12.4 Review HR and recruitment procedures and policies to remove barriers to Aboriginal and Torres Strait Islander participation in the workplace.	December 2025	Manager, People
		12.5 Aboriginal and Torres Strait Islander employees to be supported to take on management and senior-level positions by providing professional and career development pathways.	June 2025	Manager, People

	Action	Deliverable	Timeline	Responsibility
		12.6 Commit to achieving an Aboriginal and Torres Strait Islander employment target of 2% of all City of Adelaide employees by 2027.	June 2027	Manager, People
		12.7 Investigate graduate, traineeship and internship programs as an entry pathway into the organisation.	December 2025, 2026, 2027	Manager, People
		12.8 Conduct a comprehensive review of cultural leave and other workplace policies to ensure that cultural load is minimised, creating an inclusive environment that supports the recruitment, retention, and professional development of Aboriginal and Torres Strait Islander employees.	June 2025	Manager, People
		12.9 Conduct a comprehensive review of cultural leave and other workplace policies to ensure that cultural load is minimised, creating an inclusive environment that supports the recruitment, retention, and professional development of Aboriginal and Torres Strait Islander employees.	June 2025	Manager, People
13.	Increase Aboriginal and Torres Strait Islander supplier diversity to support improved economic and social outcomes.	13.1 Develop and implement an Aboriginal and Torres Strait Islander Business Procurement Strategy.	December 2026	Team Leader, Procurement and Contract Management
		13.2 Maintain Supply Nation membership.	December 2027	Team Leader, Procurement and Contract Management
		13.3 Develop and communicate opportunities for procurement of goods and services from Aboriginal	December 2026	Team Leader, Procurement and Contract Management

	Action	Deliverable	Timeline	Responsibility
		and Torres Strait Islander businesses to employees.		
		13.4 Review and update procurement practices to remove barriers to procuring goods and services from Aboriginal and Torres Strait Islander businesses.	December 2026	Team Leader, Procurement and Contract Management
		13.5 Maintain commercial relationships with two Aboriginal and/or Torres Strait Islander businesses.	December 2025, 2026, 2027	Team Leader, Procurement and Contract Management
		13.6 Train all relevant employees in contracting Aboriginal and Torres Strait Islander businesses through Supply Nation or an equivalent organisation.		Team Leader, Procurement and Contract Management
		13.7 Explore collaboration opportunities with Kurna and other local Aboriginal and Torres Strait Islander tourism providers to create a continuous tourism product and/or provide cultural experiences in the city.	December 2025	Adelaide Economic Development Agency
		13.8 Maintain the Kurna Register on the City of Adelaide website promoting Kurna performers, educators, and tourism experts.	December 2025	Lead, Web and User Experience
14.	Strengthen land management practices by embedding cultural burn practices into City of Adelaide practices	14.1 In partnership with cultural experts conduct a cultural burn each year on the Adelaide Park Lands.	December 2025, 2026, 2027	Manager, Park Lands and Sustainability
		14.2 Develop an internal process (standard operating procedure) for conducting a cultural burn led by	June 2027	Manager, Park Lands and Sustainability

	Action	Deliverable	Timeline	Responsibility
		Aboriginal and Torres Strait Islander people.		
		14.3 Review City of Adelaide’s burn permit process to ensure no barriers to Aboriginal and Torres Strait Islander participation.	June 2027	Manager, City Safety
15.	Strengthen management of the Adelaide Park Lands, waterways and land practices through Kaurna collaboration	15.1 Recruit the inaugural Aboriginal Ranger position to oversee cultural land management practices in the Adelaide Park Lands.	June 2025	Manager, Park Lands and Sustainability
		15.2. Collaborate with the Kaurna community to explore possibilities for integrating First Nations perspectives on land and waterways management strategies and practices relating to the Adelaide Park Lands.	June 2025	Manager, Park Lands and Sustainability
16.	Review community building leasing and event procedures to remove barriers for Aboriginal and Torres Strait Islander participation	16.1 Investigate community building leasing arrangements of Council facilities to promote Aboriginal and Torres Strait Islander business participation.	June 2026	Manger, City Lifestyles
		16.2 Conduct a review of event procedures and guidelines to identify opportunities to encourage organisers to engage more in reconciliation.	June 2026	Manager, City Experience
17.	Strengthen existing and explore new partnerships with community-controlled organisations to address the social determinants of health	17.1 Investigate partnerships to deliver community-controlled housing.	June 2027	Property Development
		17.2 Develop strategies for addressing the drivers of violence against women.	June 2027	Team Leader, Social Planning and Reconciliation

	Action	Deliverable	Timeline	Responsibility
		17.3 Develop programs aimed to support Aboriginal and Torres Strait Islander people’s social and emotional wellbeing through increased participation in City of Adelaide Community Centres and libraries.	June 2027	Manager, City Lifestyles
		17.4 Review community grants funding programs to ensure the process capture data, funding and support for Aboriginal and Torres Strait Islander led programs.	June 2027	Manager, City Lifestyles

4. Governance

Tracking progress and reporting.

Focus area

City of Adelaide’s policies and procedures embed reconciliation practices that support implementation of the RAP.

	Action	Deliverable	Timeline	Responsibility
18.	Establish and maintain an effective RAP Working group (RWG) to drive governance of the RAP.	18.1 Maintain Aboriginal and Torres Strait Islander representation on the RWG.	December 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		18.2 Develop Terms of Reference for the RWG	June 2025	Team Leader, Social Planning and Reconciliation
		18.3 Meet at least four times per year to drive and monitor RAP implementation.	March, June, September, December 2025, 2026, 2027	Associate Director, Governance and Strategy
		18.4 Demonstrate leadership in reconciliation by setting performance targets for leaders aligned to RAP activity.	April 2025, 2026, 2027	Chief Executive Officer
19.	Provide appropriate support for effective implementation of the RAP commitments.	19.1 Embed resource needs for RAP implementation.	December 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		19.2 Embed key RAP actions in performance expectations of senior management and employees.	June 2025	Chief Executive Officer
		19.3 Embed appropriate systems and capability to track, measure and report on RAP commitments.	June 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		19.4 Maintain an internal RAP Champion from senior management.	June 2025, 2026, 2027	Chief Executive Officer
		19.5 Include RAP as a standing agenda item at senior management meetings.	January 2025	Team Leader, Social Planning and Reconciliation

	Action	Deliverable	Timeline	Responsibility
20.	Build accountability and transparency through reporting RAP achievements, challenges, and learnings, both internally and externally.	20.1 Contact Reconciliation Australia to verify that our primary and secondary contact details are up to date, to ensure we do not miss out on important RAP correspondence (June Annually).	June 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		20.2 Contact Reconciliation Australia to request unique link to access online RAP impact Survey.	August 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		20.3 Complete and submit the annual RAP Impact Survey to Reconciliation Australia.	September 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		20.4 Report RAP progress to employees and senior leaders quarterly.	<i>March, June, September, December 2025, 2026, 2027</i>	Team Leader, Social Planning and Reconciliation
		20.5 Publicly report against RAP commitments annually, outlining achievements, challenges and learnings.	December 2025, 2026, 2027	Team Leader, Social Planning and Reconciliation
		20.6 Investigate participating in Reconciliation Australia’s biennial Workplace RAP Barometer.	February 2026	Team Leader, Social Planning and Reconciliation
		20.7 Submit a traffic light report to Reconciliation Australia at the conclusion of this RAP	December 2027	Team Leader, Social Planning and Reconciliation
		20.8 Develop an annual video progress report on Reconciliation activity each calendar year to share publicly.	December 2025, 2026, 2027	Team Leader, Customer and Marketing
		20.9 Review Terms of Reference for the Reconciliation Committee at the end of every Council term.	January 2027	Associate Director, Governance and Strategy

	Action	Deliverable	Timeline	Responsibility
21	Continue our reconciliation journey by developing our next RAP	21.1 Register via Reconciliation Australia’s website to begin developing the next RAP.	June 2027	Team Leader, Social Planning and Reconciliation

Name: Talisha King

Position: Reconciliation Officer

Phone: 08 8203 7933

Email: Reconciliation@cityofadelaide.com.au

Final page

Artwork explanation

Appointments to External Bodies

Tuesday, 10 December 2024
Council

Strategic Alignment - Our Corporation

Program Contact:
Kathryn Goldy, Acting Manager
Governance

Public

Approving Officer:
Anthony Spartalis, Chief
Operating Officer

EXECUTIVE SUMMARY

The City of Adelaide is given opportunity to nominate a representative to several external bodies as provided for in the respective Terms of Reference.

A number of appointments made by Council at its meeting of 31 January 2023 are due to expire on 30 January 2025.

This paper seeks Council determination of whether it wishes to continue to have representation on each of six external bodies and, if so, to approve the nominations of relevant Council Members.

RECOMMENDATION

THAT COUNCIL

1. Approves representation on the following external bodies:
 - 1.1. One Council Member and one proxy to the Adelaide Airport Consultative Committee
 - 1.2. One Council Member to the Adelaide Botanic High School Council
 - 1.3. One Council Member to the Adelaide City of Music Limited Board
 - 1.4. One Council Member to the Adelaide High School Governing Council
 - 1.5. One Council Member and one proxy to the Business Events Adelaide Board
 - 1.6. One Council Member to the Royal South Australia Regiment Council Inc
2. Appoints Councillor _____ and Councillor _____ (proxy) to the Adelaide Airport Consultative Committee commencing 31 January 2025 and expiring at the conclusion of the 2022-2026 Council term.
3. Appoints Councillor _____ to the Adelaide Botanic High School Council commencing 31 January 2025 and expiring at the conclusion of the 2022-2026 Council term.
4. Appoints Councillor _____ to the Adelaide City of Music Limited Board commencing 31 January 2025 and expiring at the conclusion of the 2022-2026 Council term.
5. Appoints Councillor _____ to the Adelaide High School Governing Council commencing 31 January 2025 and expiring at the conclusion of the 2022-2026 Council term.
6. Appoints Councillor _____ and Councillor _____ (proxy) to the Business Events Adelaide Board commencing 31 January 2025 and expiring at the conclusion of the 2022-2026 Council term.
7. Appoints Councillor _____ to the Royal South Australia Regiment Council Inc commencing 31 January 2025 and expiring at the conclusion of the 2022-2026 Council term.

IMPLICATIONS AND FINANCIALS

City of Adelaide 2024-2028 Strategic Plan	Strategic Alignment – Our Corporation This report aligns with the Strategic Plan objective of effective leadership and governance.
Policy	Not as a result of this report
Consultation	Not as a result of this report
Resource	For participating members, preparation for and attendance at meetings.
Risk / Legal / Legislative	Members considering nominating for an appointment should note that, as Board Members, they will need to consider how to manage future conflicts of interest that arise from Council decisions relating to that body.
Opportunities	Appointments to outside bodies provide an opportunity for Council Members to contribute to discussion and decision making on a broad range of matters relevant to the City of Adelaide.
24/25 Budget Allocation	Not as a result of this report
Proposed 25/26 Budget Allocation	Not as a result of this report
Life of Project, Service, Initiative or (Expectancy of) Asset	Not as a result of this report
24/25 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Not as a result of this report
Other Funding Sources	Not as a result of this report

DISCUSSION

- At its meeting held on 31 January 2023, Council resolved to appoint City of Adelaide (CoA) representatives to external bodies. A number of these appointments are due to expire on 30 January 2025:

Body	Representative
Adelaide Airport Consultative Committee	Councillor Martin Councillor Li (proxy)
Adelaide Botanic High School Council	Councillor Li
Adelaide City of Music Limited Board	Councillor Giles
Adelaide High School Governing Council	CEO or delegate
Business Events Adelaide Board	Councillor Noon Councillor Li (proxy)
Royal South Australia Regiment Council Inc	Councillor Elliott

- This reports seeks Council's consideration of appointment of CoA representatives to the six external bodies.
- It is recommended that appointments commence 31 January 2025 and expire at the conclusion of the 2022-2026 Council term.
- No remuneration is payable for the positions.

Adelaide Airport Consultative Committee

- The Adelaide Airport Consultative Committee is a forum where any issue relating to the operations of the airport and their potential effects on the local community can be raised.
- At this time, it is proposed that meetings are held at 9.00 am – 10.30 am on 20 February, 22 May, 21 August and 13 November 2025, noting the dates of the meetings are subject to change. Meetings are held at the Airport Management Centre.
- There is opportunity to appoint one representative and one proxy representative.

Adelaide Botanic High School Council

- The role of the Adelaide Botanic High School Council is to provide advice to the Principal with the goal of strengthening and supporting public education in the community.
- Two meetings per school term are held, generally on a weeknight at 6.00 pm – 8.30 pm. Meeting dates for 2025 will be set in March.
- The appointment of one representative is sought.

Adelaide City of Music Limited Board

- The role of the Adelaide City of Music Limited Board is to promote music by promoting the designation of Adelaide as a 'UNESCO City of Music'.
- Meetings are generally held monthly on a Wednesday from 4.00 pm – 6.00 pm at the Adelaide City of Music office at 25 Pirie Street.
- The appointment of one representative is sought.

Adelaide High School Governing Council

- The Adelaide High School Governing Council works in partnership with staff at the school to ensure its effective governance and management
- Two meetings are held each school term, generally on a Wednesday at 6.00 pm – 8.00 pm. Meetings are held at the Adelaide High School.
- The appointment of one representative is sought.

Business Events Adelaide Board

- The role of Business Events Adelaide is to attract and win business events for South Australia. Such events are valued and proven short and long-term economic drivers for the state. The Board is made up of experienced and seasoned non-executive directors committed to growing the business events sector.

18. The Board generally meets 5-6 times per year with meetings running for approximately 1 hour. Meetings are held at 74 Pirie Street, Adelaide.
19. The appointment of one representative and one proxy representative is sought.
Royal South Australia Regiment Council Inc
20. The role of the Royal South Australia Regiment Council Inc is to look after the heritage of the various South Australian infantry battalions and to support the current day 10/27 Royal South Australia Regiment.
21. The Council meets four times per year. Meetings are generally held at Keswick Barracks on a Thursday commencing 6.00 pm and run for up to 1.5 hours.
22. The appointment of one representative is sought.

ATTACHMENTS

Nil

- END OF REPORT -

Tuesday, 10 December 2024
Council

Appointment of a Council Member to Chief Executive Officer Performance Review Panel

Strategic Alignment - Our Corporation

Public

Program Contact:
Kathryn Goldy, Acting Manager
Governance

Approving Officer:
Anthony Spartalis, Chief
Operating Officer

EXECUTIVE SUMMARY

At the Council meeting on 14 March 2023 Council established the CEO Performance Review Panel and appointed the Lord Mayor, Deputy Lord Mayor and Councillor Abrahamzadeh to the Panel for the period 14 March 2023 until the last Council meeting in October 2026.

On 26 September 2024, Councillor Abrahamzadeh tendered his resignation from the CEO Performance Review Panel effective immediately.

This report seeks the appointment of a Council Member to the Panel for the period 11 December 2024 until the last Council meeting in October 2026.

RECOMMENDATION

THAT COUNCIL

1. Approves Councillor _____ to be appointed to the CEO Performance Review Panel for the period of 11 December 2024 until the last Council meeting in October 2026.
-

IMPLICATIONS AND FINANCIALS

City of Adelaide 2024-2028 Strategic Plan	Strategic Alignment – Our Corporation Enable effective governance, risk management, accountability and transparency at all times in decision making.
Policy	Not as a result of this report
Consultation	Not as a result of this report
Resource	Not as a result of this report
Risk / Legal / Legislative	Not as a result of this report
Opportunities	Not as a result of this report
24/25 Budget Allocation	Not as a result of this report
Proposed 25/26 Budget Allocation	Not as a result of this report
Life of Project, Service, Initiative or (Expectancy of) Asset	Not as a result of this report
24/25 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Not as a result of this report
Other Funding Sources	Not as a result of this report

DISCUSSION

1. At the Council meeting on 14 March 2023 Council established the CEO Performance Review Panel (the Panel) under section 41 of the *Local Government Act 1999* (SA)
2. The primary purpose of the Panel is to develop, monitor and assess key performance indicators and establish a process by which CEO performance is measured.
3. The Panel generally meets four times per year, on a Monday from 3.00pm – 5.00pm.
4. At the Council meeting on 14 March 2023 Council appointed the Lord Mayor, Deputy Lord Mayor and Councillor Abrahamzadeh to the Panel for the period 14 March 2023 until the last Council meeting in October 2026.
5. At the Panel meeting held on 24 April 2023, the Panel appointed Gael Fraser and Jeff Tate as independent members and Andrew Reed from Hender Consulting as an independent advisor.
6. On 26 September 2024, Councillor Abrahamzadeh tendered his resignation from the CEO Performance Review Panel effective immediately.
7. This report seeks the appointment of a Council Member to the Panel for the period of 11 December 2024 until the last Council meeting in October 2026.

ATTACHMENTS

Nil

- END OF REPORT -

Councillor Siebentritt - MoN - VAILO Adelaide 500

Tuesday, 10 December 2024
Council

Council Member
Councillor Dr Mark Siebentritt

Public

Contact Officer:
Iliia Houridis, Director City Shaping

MOTION ON NOTICE

Councillor Dr Mark Siebentritt will move a motion and seek a seconder for the matter shown below to facilitate consideration by the Council:

'That -

Administration write to the South Australian Motor Sport Board requesting that further improvements to communications with residents living in the City be implemented as of 2025, with respect to the impact of the VAILO Adelaide 500, including making information more readily accessible on the timing of events occurring into the evening that cause noise disruptions for local residents.'

ADMINISTRATION COMMENT

1. The South Australian Motor Sport Board (SAMSB) employ a Community Engagement Officer to manage public communications, notifications and enquiries in the months leading up to the Adelaide 500 event.
2. The SAMSB instituted two mailouts of information to local businesses and residents ahead of the 2024 event. One was undertaken in September, providing information on gate entry times, event attractions, and road closures, The second distribution in October included a brochure with more detailed information on event timings, road closure times and other event information.
3. Council received seven complaints relating to the VAILO Adelaide 500 2024 event.
4. Information regarding the VAILO Adelaide 500 event can be found on the [event's website](#). As the official website for the event, this is the resource provided to all members of the community regarding detailed information on daily event offerings and timings.
5. A City of Adelaide website was created ahead of this year's VAILO Adelaide 500 event, to provide the community with information specifically related to road and Park Lands access. The webpage included an interactive map and details when the specific road closures would be implemented.
6. Should Council resolve to support the proposed Motion, a letter will be sent to the South Australian Motor Sport Board requesting that further improvements to communications with residents living in the City be implemented as of 2025, with respect to the impact of VAILO Adelaide 500, including making information more readily accessible on the timing of events occurring into the evening that cause noise disruptions for local residents.

Should the motion be carried, the following implications of this motion should be considered. Note any costs provided are estimates only – no quotes or prices have been obtained:

Public consultation	Not applicable
External consultant advice	Not applicable
Legal advice / litigation (eg contract breach)	Not applicable

Impacts on existing projects	Not applicable
Budget reallocation	Not applicable
Capital investment	Not applicable
Staff time in preparing the workshop / report requested in the motion	Not applicable
Other	Not applicable
Staff time in receiving and preparing this administration comment	To prepare this administration comment in response to the motion on notice took approximately 5 hours.

- END OF REPORT -

Councillor Noon - MoN - Restaurants Parklet owners paying for loss of council carpark revenue and outdoor dining fee review

Tuesday, 10 December 2024
Council

Council Member
Councillor Carmel Noon

Public

Contact Officer:
Ilia Houridis, Director City Shaping

MOTION ON NOTICE

Councillor Carmel Noon will move a motion and seek a seconder for the matter shown below to facilitate consideration by the Council:

'That Council:

1. Revokes the part of the 28 May 2024 Council resolution relating to Parklets Fees (Recommendation 3 – Item 7.3 - 2024/2025 Business Plan and Budget – Review of Fees and Charges). The fee is listed at page 11 of Council's 2024/25 Fees and Charges Schedule, and states "Permit – Parklets (standard) – per square metre – per day (standard rate \$1.75 - 50% discount applied current year) plus loss of ticket machine revenue if applicable, to be priced on application".
2. Resolves to immediately remove the component of the Parklet fee structure that charges restaurants for the loss of car parking revenue, acknowledging the financial burden it places on businesses investing in the vibrancy of the city.
3. Agrees that this removal be backdated to October 2023, when the fee was reintroduced, and that affected businesses be reimbursed accordingly.
4. Undertakes a comprehensive review of the current fee model for outdoor dining, including and not limited to:
 - a. Ensuring equitable fees are charged for small, medium, and larger restaurants, including hotels,
 - b. Aligning fees to reflect equitable use of the public realm,
 - c. Supporting businesses that contribute to the vibrancy and activation of the city, and
 - d. Encouraging further investment in outdoor dining and Parklet infrastructure.
5. Requests a report on the findings of this review to be presented to Council by 31 March 2025.'

ADMINISTRATION COMMENT

1. To support the hospitality industry following previous parklet fee waivers, in both the 2023/24 and 2024/25 financial years, Council heavily discounted the standard parklet fee rate as shown below:

City of Adelaide Parklets Fees 2024/2025 Financial Year	
Activity	Fee
Parklets (for businesses unable to have outdoor dining on the footpath due to space etc)	\$0.44 per square metre, per day (75% reduction on the standard permit fee of \$1.75 per square metre, per day)
Parklets (for businesses which can/do also have outdoor dining on the footpath)	\$0.88 per square metre, per day (50% of the standard permit fee of \$1.75 per square metre, per day)
Loss of Parking Revenue Accounting for loss of parking machine revenue, if a parklet impacts a paid on-street parking space/s.	Fee based previous revenue of the parking bay/street (currently on-charged 50% of the loss of ticket machine revenue)

Financial Impact: removal of fees to restaurants for the loss of car parking revenue

2. Six businesses operate parklets in paid parking bays, ranging in size from occupying one to three parking bays. Since reinstating permit fees on 1 October 2023, the financial impact has been:
 - 2.1. \$163k in foregone revenue for reduced on-street paid parking due to parklets from 1 October 2023 to 30 June 2025.
 - 2.2. After applying the endorsed discounts, \$58k of revenue is projected to be collected from parklet operators for the on-charged reimbursement of forgone paid parking revenue, from 1 October 2023 to 30 June 2025.
 - 2.3. The above figures refer only to the paid parking reimbursement component of the parklet fee.
3. The amount of foregone revenue due to reduced paid parking bays will increase in future financial years as paid parking fees increase and/or additional parklets are installed.
4. All parklet permit holders, including those required to pay for loss of ticket machine revenue, paid the 2023/2024 fee apart from Jack and Jill's.
5. Administration are currently in the process of renewing permits for 2024/25, with reminders recently issued to parklet permit holders regarding payment of fees. In 2024/2025, four businesses have taken up the offer to pay via instalments, while one business under new management has indicated they do not wish to continue operating a parklet.
6. Should Council resolve to support the proposed Motion, this would result in approximately \$58k being reimbursed or remitted to businesses.
7. It should be noted that as the financial statements for the 2023/24 financial year are now closed, the 2023/24 impact (\$16k) of this decision would need to be absorbed in the 2024/25 financial year budget.

Parklets

8. Council has proactively promoted the activation of parklets during and since the COVID-19 pandemic. This has been well received by the hospitality industry and there are a total of 15 parklets in operation in paid and unpaid parking bays across the City of Adelaide.
9. Following COVID-19, Council offered a range of incentive programs and fee waivers to assist the community and hospitality industry. For permit fees alone during the COVID-impacted period between 1 July 2021 and 31 December 2022, Council's decision to waive certain fees equated to a \$3 million investment in the community.
10. One of the initiatives launched at the time was the ability for hospitality businesses to temporarily operate parklets with the associated fees removed. At the time 18 food businesses utilised this incentive and installed parklets, with fees waived for three consecutive financial years from 2020/21 – 2022/23.
11. All business owners were informed at the time of applying that the fee waiver incentive was a temporary measure and fees would be reinstated. To be equitable the fees are based on the size of space occupied, consider availability of access to other public realm for outdoor dining and where there are impacts to paid parking.

12. Council endorsed the reinstatement of the parklet fees during the 2023/24 financial year. As a further measure to ease the cost burden in reinstating these fees, the timing of the reinstatement was from 1 October 2023, effectively a further three-month waiver of fees for businesses that chose to operate parklets.
13. As part of the 2024/25 Annual Business Plan and Budget process, the proposed parklet and outdoor dining permit fee structure was presented to Council in detail.
14. The 16 May 2024 City Finance and Governance Committee report included:
 - 14.1. benchmarking data (other LGAs and Capital Cities),
 - 14.2. average weekly payment impact for businesses,
 - 14.3. overview of why fees are charged, and
 - 14.4. specific costings of 10 of the parklets in operation at that time.
 - 14.5. The information is available here [Report Fees and Charges 2023-24.pdf](#) with the more detailed permit fee analysis here: [Attachment A for 202324 Business Plan Budget - Fees and Charges 202324.pdf](#)
15. At the 28 May 2024 Council meeting, a Motion on Notice was proposed which sought to remove the additional fee charged to parklet operators for reimbursing reduced paid parking revenue. The Motion was not carried, hence the fee component remained in the 2024/25 fees and charges schedule.
16. The current fee model for parklets was endorsed by Council on 11 June 2024 as part of all fees and charges.
17. Parklets are charged at a higher rate than standard outdoor dining on the footpath, which is common in cities that offer parklets and outdoor dining.
18. Some of the reasons for a higher fee rate includes parklets being in place 24/7, whereas outdoor dining is usually removed at the end of days trade enabling the space to be used by the public, and parklets occupying premium space in terms of directly removing on-street parking bays.
19. Parklets also provide the operator with exclusive use of that space for commercial gain.

Parklets in Paid Parking Bays

20. Paid on-street parking occurs in streets which have high demand for parking to encourage vehicle turnover and enable parking opportunities for city visitors.
21. Parklets located in these areas reduce the availability of convenient on-street parking which impacts visitor and community use of this space. Reductions to paid parking bays also directly decrease revenue for Council, for a single operators' commercial gain.
22. If a parklet occupies a paid parking bay, we do not fully cost recover the lost revenue. The operator is currently charged 50% of the paid parking fees for this reduced space. The amount of this component varies as it is specific to that bay/street.

Jack and Jill's Parklet

23. Jack and Jill's installed a parklet January 2023, providing a further 6 tables and 24 chairs, the parklet occupies 3 on-street parking spaces. Jack and Jill's also utilise outdoor dining on the footpath which incorporates 5 tables and 21 chairs.
24. In addition to benefitting from Council's decision to waive parklet fees, in January 2023 Jack and Jill's received a 'City-Wide Shopfront Activation Grant' from Council totalling \$11k (GST inclusive) which was used to help fund the construction of their parklet.
25. To date, Jack and Jill's have not made any payment to Council for fees in relation to the use of their parklet, in contravention of the requirements of their permit.
26. Prior to installation, it was made clear to the owners of Jack and Jill's, as with other owners that the parklet fee waiver incentive was a temporary measure and fees would be reinstated.
27. The combined outstanding fee for Jack and Jill's for 2023/2024 and 2024/2025 totals approximately \$36k, consisting of \$14k for the parklet per square metre fee, and \$22k for the loss of paid parking revenue. The fee without any of the current discounts being offered would be \$72k.
28. Administration has contacted Jack and Jill's on numerous occasions to discuss permit fees and seek payment, including the ability to pay via a payment plan which has been refused.
29. In line with Council Policy and Processes, enforcement action is now being progressed to remove the parklet due to Jack and Jill's refusal to pay the required fees.

Outdoor Dining

30. Should Council resolve to support this Motion, a report on outdoor dining and parklet fees will be brought back as part of the 2025/26 Annual Business Plan and Budget process.

Should the motion be carried, the following implications of this motion should be considered. Note any costs provided are estimates only – no quotes or prices have been obtained:	
Public consultation	Not applicable
External consultant advice	Not applicable
Legal advice / litigation (eg contract breach)	Jack and Jill's are currently operating their parklet in the public realm without a valid permit or payment of the required fees, in breach of the <i>Local Government Act 1999</i> .
Impacts on existing projects	Not applicable
Budget reallocation	\$58k of previously invoiced or collected fees for charges to businesses for the loss of car parking revenue will be remitted or reimbursed to permit holders, and revenue forecasts will be reduced resulting in an unfavourable impact to the end of year forecasts for the 2024/25 financial year. Annual ongoing loss of paid parking revenue will occur, which will increase as new parklets are installed.
Capital investment	Not applicable
Staff time in preparing the workshop / report requested in the motion	4.5 hours
Other	Not applicable
Staff time in receiving and preparing this administration comment	To prepare this administration comment in response to the motion on notice took approximately 5.5 hours.

- END OF REPORT -

Councillor Martin - QoN - Parking Infringement Report

Tuesday, 10 December 2024
Council

Council Member
Councillor Phillip Martin

Public

Contact Officer:
Tom McCready, Director City Services

QUESTION ON NOTICE

Councillor Phillip Martin will ask the following Question on Notice:

'Could the Administration advise the number and relevant months of Parking Infringements issued between June and November 2024 for illegal parking on the Park Lands and Overstaying event parking limits in North Adelaide?'

The Lord Mayor will provide a reply at the meeting, the reply and question will be included in the Minutes of the meeting.

- END OF REPORT -

Exclusion of the Public

Public

EXECUTIVE SUMMARY

Section 90(2) of the *Local Government Act 1999 (SA)* (the Act), states that a Council may order that the public be excluded from attendance at a meeting if the Council considers it to be necessary and appropriate to act in a meeting closed to the public to receive, discuss or consider in confidence any information or matter listed in section 90(3) of the Act.

It is the recommendation of the Chief Executive Officer that the public be excluded from this Council meeting for the consideration of information and matters contained in the Agenda.

For the following Recommendations from Committees seeking consideration in confidence

- 23** Confidential Recommendation of the City Community Services and Culture Committee – 3 December 2024 [section 90(3) (o) of the Act]

For the following Chief Executive Officer's Report seeking consideration in confidence

- 24.1** Leasing Matter [section 90(3) (i) of the Act]
24.2 Adelaide Aquatic Centre Redevelopment Update [section 90(3) (b), (d) & (j) of the Act]

The Order to Exclude for Items 23, 24.1 and 24.2:

1. Identifies the information and matters (grounds) from section 90(3) of the Act utilised to request consideration in confidence.
2. Identifies the basis – how the information falls within the grounds identified and why it is necessary and appropriate to act in a meeting closed to the public.
3. In addition, identifies for the following grounds – section 90(3) (b), (d) or (j) of the Act - how information open to the public would be contrary to the public interest.

ORDER TO EXCLUDE FOR ITEM 23

THAT COUNCIL:

1. Having taken into account the relevant consideration contained in section 90(3) (o) and section 90(2) & (7) of the *Local Government Act 1999 (SA)*, this meeting of the Council dated 10 December 2024 resolves that it is necessary and appropriate to act in a meeting closed to the public as the consideration of Item 23 [Confidential Recommendation of the City Community Services and Culture Committee – 3 December 2024] listed on the Agenda in a meeting open to the public would on balance be contrary to the public interest.

Grounds and Basis

This Item is confidential as it contains information relating to recommended award recipients prior to the presentation of the awards at the Australia Day Citizenship Ceremony scheduled for Thursday, 24 January 2025.

2. Pursuant to section 90(2) of the *Local Government Act 1999 (SA)* (the Act), this meeting of the Council dated 10 December 2024 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 23 [Confidential Recommendation of the City Community Services and Culture Committee – 3 December 2024] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in section 90(3) (o) of the Act.

ORDER TO EXCLUDE FOR ITEM 24.1

THAT COUNCIL:

1. Having taken into account the relevant consideration contained in section 90(3) (i) and section 90(2) & (7) of the *Local Government Act 1999 (SA)*, this meeting of the Council dated 10 December 2024 resolves that it is necessary and appropriate to act in a meeting closed to the public as the consideration of Item 24.1 [Leasing Matter] listed on the Agenda in a meeting open to the public would on balance be contrary to the public interest.

Grounds and Basis

This Item is confidential in nature because the report includes information on Council litigation.

The disclosure of information in this report could reasonably be expected to prejudice the outcome of Council's actual litigation.

2. Pursuant to section 90(2) of the *Local Government Act 1999 (SA)* (the Act), this meeting of the Council dated 10 December 2024 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 24.1 [Leasing Matter] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in section 90(3) (i) of the Act.

ORDER TO EXCLUDE FOR ITEM 24.2

THAT COUNCIL:

1. Having taken into account the relevant consideration contained in section 90(3) (b), (d) & (j) and section 90(2) & (7) of the *Local Government Act 1999 (SA)*, this meeting of the Council dated 10 December 2024 resolves that it is necessary and appropriate to act in a meeting closed to the public as the consideration of Item 24.2 [Adelaide Aquatic Centre Redevelopment Update] listed on the Agenda in a meeting open to the public would on balance be contrary to the public interest.

Grounds and Basis

This Item is commercial information of a confidential nature which has been provided to City of Adelaide on a confidential basis by the State Government.

The disclosure of information in this report could prejudice the position of the State Government and/or Council in relation to the Adelaide Aquatic Centre Redevelopment project.

Public Interest

The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed in the circumstances because the disclosure of this information as been provide to Council in confidence by the State Government.

2. Pursuant to section 90(2) of the *Local Government Act 1999 (SA)* (the Act), this meeting of the Council dated 10 December 2024 orders that the public (with the exception of members of Corporation staff and any person permitted to remain) be excluded from this meeting to enable this meeting to receive, discuss or consider in confidence Item 24.2 [Adelaide Aquatic Centre Redevelopment Update] listed in the Agenda, on the grounds that such item of business, contains information and matters of a kind referred to in section 90(3) (b), (d) & (j) of the Act.

DISCUSSION

1. Section 90(1) of the *Local Government Act 1999 (SA)* (the Act) directs that a meeting of Council must be conducted in a place open to the public.

2. Section 90(2) of the Act, states that a Council may order that the public be excluded from attendance at a meeting if Council considers it to be necessary and appropriate to act in a meeting closed to the public to receive, discuss or consider in confidence any information or matter listed in section 90(3) of the Act.
3. Section 90(3) of the Act prescribes the information and matters that a Council may order that the public be excluded from.
4. Section 90(4) of the Act, advises that in considering whether an order should be made to exclude the public under section 90(2) of the Act, it is irrelevant that discussion of a matter in public may -
 - (a) *cause embarrassment to the council or council committee concerned, or to members or employees of the council; or*
 - (b) *cause a loss of confidence in the council or council committee; or*
 - (c) *involve discussion of a matter that is controversial within the council area; or*
 - (d) *make the council susceptible to adverse criticism.'*
5. Section 90(7) of the Act requires that an order to exclude the public:
 - 5.1 Identify the information and matters (grounds) from section 90(3) of the Act utilised to request consideration in confidence.
 - 5.2 Identify the basis – how the information falls within the grounds identified and why it is necessary and appropriate to act in a meeting closed to the public.
 - 5.3 In addition identify for the following grounds – section 90(3) (b), (d) or (j) of the Act - how information open to the public would be contrary to the public interest.
6. Section 83(5) of the Act has been utilised to identify in the Agenda and on the Report for the meeting, that the following reports are submitted seeking consideration in confidence.
 - 6.1 Information contained in Item 23 – Confidential Recommendation of the City Community Services and Culture Committee – 3 December 2024
 - 6.1.1 Is subject to an existing Confidentiality Order dated 3/12/2024.
 - 6.1.2 The grounds utilised to request consideration in confidence is section 90(3) (o) of the Act
 - (o) information relating to a proposed award recipient before the presentation of the award.
 - 6.2 Information contained in Item 24.1 – Leasing Matter
 - 6.2.1 Is not subject to an existing Confidentiality Order
 - 6.2.2 The grounds utilised to request consideration in confidence is section 90(3) (i) of the Act
 - (i) information relating to the actual litigation, or litigation that the council or council committee believes on reasonable ground will take place, involving the council or an employee of the council.
 - 6.3 Information contained in Item 24.2 – Adelaide Aquatic Centre Redevelopment Update
 - 6.3.1 Is not subject to an existing Confidentiality Order
 - 6.3.2 The grounds utilised to request consideration in confidence is section 90(3) (b), (d) & (j) of the Act
 - (b) information the disclosure of which —
 - (i) could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and
 - (ii) would, on balance, be contrary to the public interest;
 - (d) commercial information of a confidential nature (not being a trade secret) the disclosure of which —
 - (i) could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party; and
 - (ii) would, on balance, be contrary to the public interest;
 - (j) information the disclosure of which —

- (i) would divulge information provided on a confidential basis by or to a Minister of the Crown, or another public authority or official (not being an employee of the council, or a person engaged by the council); and
- (ii) would, on balance, be contrary to the public interest;

ATTACHMENTS

Nil

- END OF REPORT -

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